



Jana Aune Deach, Rick Johnson, and Brian Grogan

ELECTION NEWS

Rick Johnson and **Brian Grogan** were recently re-elected to three-year terms as members of the firm's board of directors. Rick serves as the firm's Chief Financial Officer and is chair of our communications practice area. Brian chairs the firm's Associates Committee and is also chair of our infrastructure and municipal communications practice areas. They will each continue practicing law on a full-time basis in addition to handling their management responsibilities. Rick and Brian join returning directors, **Kevin Busch**, **Susan Rhode**, **Dave Senger**, and **Tom Shroyer**.

Jana Aune Deach, a member of our family law practice area, has been appointed as adjunct director for 2012. Adjunct directors are shareholders who serve as non-voting members on our board of directors for one year. The adjunct director program is intended to train future leaders of the firm.