

## Business Law

We are trusted advisors to clients facing the challenges of management, ownership transition, and next-stage growth strategies.

Our team structures investment, business, and employment relationships; reorganizations; mergers; acquisitions and divestitures; securities offerings; and financing transactions. We combine creativity, accessibility, and adaptability with a focus on results, measured by successful outcomes for our clients.

We offer attentive service founded on clear communication and a genuine interest in our clients' individual needs, regardless of their size, ownership, governance, industry, or geographic reach. And, as a full service law firm, we offer comprehensive resources across a broad spectrum of practice areas such as technology, securities, employment law, M&A, and more.

Our industry experience includes:

- Telecommunications
- Real estate
- Financial services and insurance
- Manufacturing and distribution
- Energy
- Professional firms

### Professionals

Cindy J. Ackerman

Yuri B. Berndt

Stacie L. Boggess

Nathan M. Brandenburg

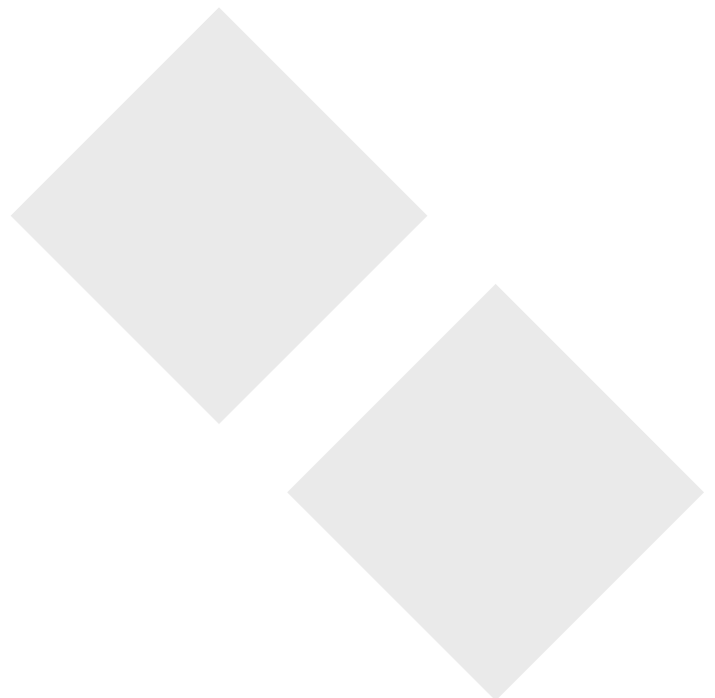
Craig A. Brandt

Jessica M.S. Brigman

Matthew R. Burton

Kevin M. Busch

Leah E. DeGrazia





Jill M. DeRouchev

Christopher Ferreira

Sandra L. Fussy

Brian T. Grogan

David S. Johnson

Jodi L. Johnson

Peter J. Kaiser

Brandi J. Kasheimer

Nicholas J. Kaster

Jena L. Kaufman

Richard J. Kelber

Anna M. Leonard

Gabrielle J. Martone

Rainey C. Muth

Naomi M. Nelson

Michael R. Nixt

Aaron D. Quinby

Suzanne M. Rivers

Erik L. Romsaas

Brian J. Schoenborn

Alex R. Schoephoerster

Glen E. Schumann

Robert L. Schumann

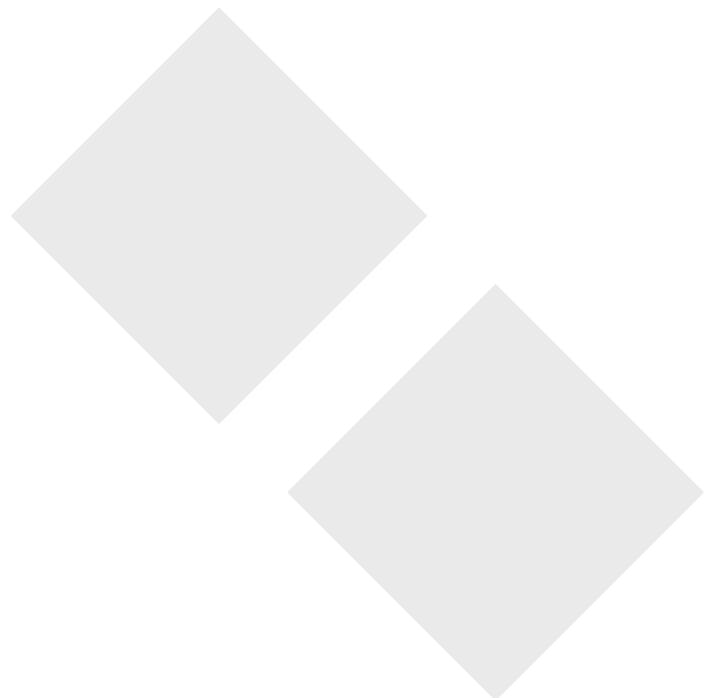
Randall L. Seaver

Christopher D. Stall

Bryant D. Tchida

Garrett M. Weber

Patrick T. Zomer



## News

Randall L. Seaver Featured: "Student loans and credit cards fuel spike in bankruptcy filings in Minnesota"  
*KSTP-TV*, 03.31.2024

Brian T. Grogan Re-elected and Brian J. Schoenborn Elected to Moss & Barnett Board of Directors  
01.24.2024

Craig A. Brandt Named a Qualified Neutral Under Rule 114 of the Minnesota General Rules of Practice  
01.16.2024

Deadline for Minnesota Employers to Begin Providing Earned Sick and Safe Time to their Minnesota Employees is January 1, 2024  
12.11.2023

Bankruptcy Attorney Randall L. Seaver Joins Moss & Barnett  
11.21.2023

Attorney Rainey C. Muth Joins Moss & Barnett  
11.06.2023

Bankruptcy Attorney Matthew R. Burton Joins Moss & Barnett  
10.03.2023

Moss & Barnett Congratulates Our Lawyers Selected for Inclusion in *The Best Lawyers in America* and *Best Lawyers: Ones to Watch* for 2024  
08.17.2023

Alert: Noncompete Agreements Banned in Minnesota: Action Items for Employers  
05.31.2023

Alert: Employers: Good Reason to Review Your Separation Agreement Forms  
*Moss & Barnett Advocate (Winter 2023 edition)*, 03.21.2023

Timothy L. Gustin and Christopher D. Stall Elected to Moss & Barnett Board of Directors  
02.23.2023

Attorney Naomi M. Michel Joins Moss & Barnett  
12.01.2022

Attorneys Gabrielle J. Martone and Aaron D. Quinby Join Moss & Barnett  
08.25.2022

Moss & Barnett Congratulates Our Lawyers Selected for Inclusion in *The Best Lawyers in America*, *Best Lawyers: Ones to Watch*, and *Best Lawyers "Lawyers of the Year"* for 2023  
*The Best Lawyers in America*, 08.18.2022

Kevin M. Busch, Christopher D. Stall, and James J. Vedder Included as *The Best Lawyers in America* "Lawyers of the Year" for 2023  
*The Best Lawyers in America*, 08.18.2022

Alert: New Remedies to Combat "Revenge Liens"  
*Moss & Barnett Advocate (Summer 2022 edition)*, 08.15.2022

Alert: New Businesses Beware of Solicitation Scams  
*Moss & Barnett Advocate (Summer 2022 edition)*, 08.15.2022

Attorney Jessica M.S. Brigman Joins and Moss & Barnett  
06.22.2022

St. Cloud-area professionals launch nonprofit to help people understand cryptocurrency (Alex Schoephoerster quoted)  
*St. Cloud Times*, 06.16.2022

We're Proud to Recognize Andy Kaufmann and Zawyer Sports  
*Moss & Barnett Advocate (Spring 2022 edition)*, 05.13.2022

Alex R. Schoephoerster Named to the Class of 2021 "5 Under 40" by *St. Cloud Times/Local1Q*  
*St. Cloud Times/Local1Q*, 03.28.2022

Moss & Barnett Announces New Shareholders: Bradley R. Armstrong, Lindsay L. Case, Maggie H. Garborg, Peter J. Kaiser, John P. Kennedy, and Erik L. Romsaas  
03.02.2022

Lawyer Justin S. Boschwitz Joins Moss & Barnett  
01.19.2022

Nathan M. Brandenburg Joins Moss & Barnett  
09.01.2021

Moss & Barnett Congratulates Our Lawyers Selected for Inclusion in *The Best Lawyers in America* for 2022  
*The Best Lawyers in America*, 08.19.2021

Moss & Barnett Congratulates Our 2021 Minnesota *Super Lawyers* and *Rising Stars*  
07.20.2021

Company Expenses Paid with Forgiven PPP Loan Proceeds Are Tax Deductible  
02.19.2021

Brian T. Grogan and James J. Vedder Re-elected to Moss & Barnett Board of Directors  
02.04.2021

Moss & Barnett Announces New Shareholders: Kathy Y. Allen, Kelly C. Engebretson, Brittney M. Miller, John M. Schmid, and Alex R. Schoephoerster  
01.20.2021

Governor Walz Announces New Restrictions on Social Gatherings, Restaurants, Bars, and Public Accommodations  
11.10.2020

Fifteen Moss & Barnett Lawyers Named to 2021 *Best Lawyers*® List  
*The Best Lawyers in America*, 08.20.2020

Moss & Barnett Congratulates Our Lawyers Listed to Minnesota "Super Lawyers" and "Rising Stars" Lists for 2020  
07.20.2020

New Legislation Gives Employers More Flexibility with PPP Loans  
06.05.2020

Governor Walz Announces "Stay Safe Plan" Phases for Restaurants and Bars and Personal Care Services  
05.20.2020

What You Need to Know About the Safely Reopening Minnesota's Economy Order  
05.14.2020

New Federal Small Business Loan Programs  
04.02.2020

Changes to Bankruptcy Law Affect Farmers and Small Businesses  
*Moss & Barnett Advocate (Summer 2020 edition)*, 03.31.2020

Families First Coronavirus Response Act: What Employers Need to Know  
03.20.2020

Kevin M. Busch and Timothy L. Gustin Re-elected to Moss & Barnett Board of Directors  
02.17.2020

Intellectual Property Lawyer Garrett M. Weber Joins Moss & Barnett  
12.26.2019

*Employment Law Alert: Minneapolis Adopts Ordinance Imposing Additional Requirements on Employers*  
*Moss & Barnett Advocate (Fall 2019 edition)*, 11.18.2019

*Employment Law Alert: New Law for All Minnesota Employers*  
08.19.2019

Moss & Barnett Congratulates Our Lawyers Selected for Inclusion in “The Best Lawyers in America”  
for 2020  
*The Best Lawyers in America*®, 08.15.2019

Moss & Barnett Congratulates Its Lawyers Named to Minnesota “Super Lawyers” and “Rising Stars”  
Lists for 2019  
07.05.2019

Bryant D. Tchida Joins Moss & Barnett  
05.13.2019

John P. Boyle and Jana Aune Deach Elected to Board of Directors and Beth A. Gliedman Elected a  
Shareholders of Moss & Barnett  
05.02.2019

Moss & Barnett Expands with Arrival of Craig A. Brandt, Peter J. Kaiser, and Jeffrey A. Wieland  
04.18.2019

Alert: Attention Businesses with Online Sales  
08.22.2018

Moss & Barnett Congratulates Its Lawyers Selected for Inclusion in “The Best Lawyers in America”  
for 2019  
08.15.2018

Moss & Barnett Opens St. Cloud Office  
07.09.2018

Moss & Barnett Congratulates Its Lawyers Named to Minnesota “Super Lawyers” and “Rising Stars”  
Lists for 2018  
07.05.2018

Brian Grogan and Jim Vedder Elected to Board of Directors  
03.27.2018

Nicholas J. Kaster and Patrick T. Zomer Elected Shareholders of Moss & Barnett  
03.23.2018

Attention Businesses with Online Sales  
01.17.2018

Tax Planning Alert – Individual Tax Changes  
12.22.2017

Tax Planning Alert – Corporate Tax Changes  
12.22.2017

Tax Planning Alert – International Tax Changes  
12.22.2017

Tax Planning Alert – Pass through Business Tax Changes  
12.22.2017

Erik L. Romsaas Joins Moss & Barnett  
11.07.2017

Kevin M. Busch Named "Best Lawyers" 2018 Minneapolis "Lawyer of the Year"  
10.04.2017

Moss & Barnett Congratulates Its Lawyers Selected for Inclusion in "The Best Lawyers in America®"  
for 2018  
08.15.2017

Moss & Barnett Congratulates Its Lawyers Named to Minnesota "Super Lawyers" and "Rising Stars"  
Lists for 2017  
07.05.2017

Jodi L. Johnson Joins Moss & Barnett  
05.23.2017

Kevin M. Busch and Timothy L. Gustin Re-elected to Moss & Barnett Board of Directors  
03.09.2017

Moss & Barnett Congratulates Its Lawyers Selected for Inclusion in "The Best Lawyers in America®"  
for 2017  
08.15.2016

Moss & Barnett Congratulates Its Lawyers Named to Minnesota "Super Lawyers" and "Rising Stars"  
Lists for 2016  
07.05.2016

Moss & Barnett is Pleased to Recognize Cindy Ackerman  
03.01.2016

Nicholas J. Kaster Joins Moss & Barnett  
11.18.2015

Shelly A. Doerr and Stacie L. Iverson Certified as MnCPs  
06.25.2015

Moss & Barnett Congratulates Its Lawyers Selected for Inclusion in "The Best Lawyers in America®" for 2015  
08.18.2014

Michael J. Bradley and Kevin M. Busch Named "Best Lawyers" 2015 Minneapolis "Lawyers of the Year"  
08.18.2014

Moss & Barnett Congratulates Its Lawyers Named to Minnesota "Super Lawyers" and "Rising Stars" Lists for 2014  
07.07.2014

## Events

Building Wealth in Your Business: "Strategies for Sustainable Growth & Transition"  
St. Michael Theater, 4300 O'Day Avenue, 3rd Floor, St. Michael, MN 55376, 05.22.2024

Trends in St. Cloud's Commercial and Residential Markets  
Harvester Square, 539 East Saint Germain Street, St. Cloud, MN, 05.16.2024

**Moss & Barnett's Upper Midwest CPA Firm Summit**, in partnership with the Minnesota Society of CPAs (MNCPA) (St. Cloud, MN)  
The Regency, 912 West Saint Germain Street, Suite 204, St. Cloud, MN 56301, May 9, 2024

**Moss & Barnett's Upper Midwest CPA Firm Summit**, in partnership with the Minnesota Society of CPAs (MNCPA) (Minneapolis, MN)  
Fifth Street Towers Engage Conference Center, 150 South Fifth Street, Third Floor | 150 Tower, Minneapolis, MN 55402, May 2, 2024

Jessica Brigman, Naomi Michel, and Moss & Barnett are Pleased to be a Sponsor of She Leads 2024 Madden's on Gull Lake, Town Hall Conference Center, 11266 Pine Beach Peninsula, Brainerd, Minnesota, 04.04.2024

Earned Sick & Safe Time, Legal & HR Panel  
Madden's on Gull Lake, Town Hall Conference Center, 11266 Pine Beach Peninsula, Brainerd, Minnesota, 04.04.2024

Hot Topics from a Legal Perspective for Your Business  
Madden's on Gull Lake, Town Hall Conference Center, 11266 Pine Beach Peninsula, Brainerd, Minnesota, 04.04.2024

Alex R. Schoepfoerster and Moss & Barnett are Pleased to be a Sponsor of The Impact of Web3 on Law & Society  
University of St. Thomas School of Law, 1000 LaSalle Avenue, Minneapolis, MN 55403, 10.23.2023



Early Stage Financing for Startup Companies – How to Finance the Enterprise in the Current Market  
2023 Business Law Institute, Minnesota CLE Conference Center, 600 Nicollet Mall #370, 3rd Floor,  
City Center, Minneapolis, MN 55402, 05.01.2023

Current Issues in Minnesota Employment Law  
MNCPA Management & Business Advisors 2022 Virtual Conference, 06.14.2022

Early Stage Financing for Startup Companies  
2022 Business Law Institute (Live In-Person Seminar and Live Simulcast Webinar), Minnesota CLE  
Conference Center, 600 Nicollet Mall, Suite 370, Third Floor City Center, Minneapolis, MN 55402,  
05.09.2022

9th Annual Capital Markets and M&A Update: Dealmakers Panel  
9th Annual Capital Markets and M&A Update, Golden Valley Country Club 7001 Golden Valley  
Road Minneapolis, MN 55427, 01.26.2022

S Corporations in Estate Planning and Estate Administration  
Moss & Barnett, 150 South Fifth Street, Suite 1200, Minneapolis, MN 55402, 09.11.2019

Understanding What Matters in Venture Capital Deals  
Minnesota CLE Conference Center, 600 Nicollet Mall #370, 3rd Floor, City Center, Minneapolis, MN  
55402, 08.26.2019

The Legal Platypus – Minnesota Revised Limited Liability Company Act  
Minneapolis Convention Center, Minneapolis, MN, 05.10.2017

## **Publications**

Attention Businesses: FinCEN Wants Your Information  
*Moss & Barnett Advocate (Fall 2023/Winter 2024 edition)*, 02.26.2024

Minnesota bans covenants not to compete in new agreements with employees  
*GGI FYI Employment Law News (No. 15, Autumn 2023)*, 11.01.2023

Minnesota bans new employee covenants not to compete — What has changed and the  
implications for employers  
*Footnote, a publication of The Minnesota Society of Certified Public Accountants\* (October/  
November 2023)*, 10.09.2023

Cannabis Legalization Creates New Challenges for Minnesota Employers  
*Moss & Barnett Advocate (Spring/Summer edition)*, 08.15.2023

"Sick and Safe Leave" Policies on the Rise at City and State Levels  
*Moss & Barnett Advocate (Spring/Summer 2023 edition)*, 08.15.2023

To Disclose or Not to Disclose: A Primer on Data Breach Notification Rules  
*Moss & Barnett Advocate (Fall 2022 edition)*, 12.15.2022

Updates to the Minnesota "Nursing Mother's Statute"  
*Moss & Barnett Advocate (Summer 2022 edition)*, 08.15.2022

You Got Served (with a Subpoena), Now What?  
*Moss & Barnett Advocate (Summer 2022 edition)*, 08.15.2022

With the Great Resignation, Comes Great Employer Responsibility  
*Moss & Barnett Advocate (Spring 2022 edition)*, 05.13.2022

Post-Pandemic Hybrid Work from Home: Is Comfort Worth the Risk? Cybersecurity and Data Privacy Considerations  
*Moss & Barnett Advocate (Spring 2021 edition)*, 05.26.2021

Be Aware of Unclaimed Property Rules  
*Moss & Barnett Advocate (Spring 2021 edition)*, 05.26.2021

To Arbitrate or Litigate?  
*Moss & Barnett Advocate (Winter 2021 edition)*, 02.25.2021

Are Employer-Mandated COVID-19 Vaccinations Worth a Shot?  
*Moss & Barnett Advocate (Winter 2021 edition)*, 02.25.2021

Demand For Commercial Office Space Is Changing But Offices Are Not Obsolete  
*Moss & Barnett Advocate (Winter 2021 edition)*, 02.25.2021

Is the Future Uncertain for Non-Compete Agreements?  
*Moss & Barnett Advocate (Summer 2020 edition)*, 09.02.2020

CCPA Compliance: What Your Company Needs to Know  
*Moss & Barnett Advocate (Summer 2020 edition)*, 09.02.2020

What to Know About Unclaimed Property – Avoid These Traps  
*Business & Industry eNews, a bi-monthly publication of the Minnesota Society of Certified Public Accountants\**, 08.27.2019

Surprises with Life Insurance  
*Winter/Spring 2018 Firm Newsletter*, 03.27.2018

Deadline for Limited Liability Companies  
*Spring 2017 Firm Newsletter*, 04.06.2017

Make Time for Minutes  
*Fall 2016 Firm Newsletter*, 11.15.2016



Alert: Annual Business Renewals and the Minnesota Business Snapshot

*Fall 2016 Firm Newsletter*, 11.15.2016

Alert: Proposed Changes to IRS Regulations May Limit or Eliminate Valuation Discounts for Family-Owned Businesses

*Fall 2016 Firm Newsletter*, 11.15.2016

Alert: Employee Handbooks

*Summer 2016 Firm Newsletter*, 07.18.2016

Alert: New Minneapolis Paid Sick Leave Ordinance

*Summer 2016 Firm Newsletter*, 07.18.2016

Important DTSA Provisions for Employers

*Summer 2016 Firm Newsletter*, 07.18.2016

Federal Trade Secret Law: The Same as Before – Only Better

*Summer 2016 Firm Newsletter*, 07.18.2016

Alert: New Rules Expand Overtime Pay Eligibility

*Summer 2016 Firm Newsletter and Fall 2016 Firm Newsletter*, 07.18.2016

Banking Law Update on Minnesota's Revised Limited Liability Company Act

05.26.2016

Collecting Business Debt

*Winter 2016 Firm Newsletter*, 03.01.2016

Minnesota's Revised Limited Liability Company Act: What it Means for Bankers

*Minnesota Bankers Association "News" Magazine\**, 07.01.2015

Consequential, Special and Incidental Damages

*Business Disputes: Claims and Remedies (2d ed.)*, 2015

Practicing With Purpose in the Commercial World

*Spring 2015 Firm Newsletter\**, 03.20.2015

Minnesota's Revised Limited Liability Company Statute

*Spring 2015 Firm Newsletter*, 03.20.2015

Alert: New Minnesota Limited Liability Company Statute

*Moss & Barnett Fall 2014 Firm Newsletter*, 10.01.2014

Alert: Women's Economic Security Act

*Moss & Barnett Fall 2014 Firm Newsletter*, 10.01.2014

Unpaid Internship Programs Come Under Greater Scrutiny

*Spring 2014 Firm Newsletter*, 04.11.2014



Efficient Breach of Contract: If the Cost to Comply with a Contract Exceeds the Cost to Break It, What Can Be Done?

*Spring 2014 Firm Newsletter, 04.11.2014*

Alert: Push to Expand Overtime Pay

*Spring 2014 Firm Newsletter, 04.11.2014*

Alert: "Ban the Box" Law Now in Effect

*Spring 2014 Firm Newsletter, 04.11.2014*

Your Business as a House

*Fall 2013 Firm Newsletter, 09.03.2013*

Section 363 of the Bankruptcy Code – A Tool for Buying and Selling Financially Distressed Assets

*Fall 2013 Firm Newsletter and Winter/Spring 2018 Firm Newsletter, 09.03.2013*

Alert: Criminal Record Inquiries

*Fall 2013 Firm Newsletter, 09.03.2013*

Alert: Taxes Are on the Rise

*Fall 2013 Firm Newsletter, 09.03.2013*

Everybody Pays: Attorneys Fees and the American Rule

*Winter 2013 Firm Newsletter, 02.01.2013*

The Language of the Law

*Fall 2012 Firm Newsletter, 11.01.2012*

Attention Fiduciaries: Do You Know Your Duties

*Spring 2012 Firm Newsletter, 04.02.2012*

Succession Planning for Family-owned Cabins

*Spring 2012 Firm Newsletter, 04.02.2012*

Data Privacy: What's It to You?

*Spring 2012 Firm Newsletter, 04.02.2012*

Pitfalls in the Formation of LLCs

*December 2011 Firm Newsletter, 12.01.2011*

Myths of Copyright Law

*December 2011 Firm Newsletter, 12.01.2011*

You're Fired – Please Sign Here

*Summer 2011 Firm Newsletter, 07.01.2011*

Managing Risk: Personal Guaranties in Commercial Transactions

*Summer 2011 Firm Newsletter, 07.01.2011*



What Exactly Are the Duties of a Fiduciary?  
06.01.2011

A Few New Twists for Business Taxpayers  
*Winter 2011 Firm Newsletter*, 02.01.2011

Seller Beware of the Buyer in Chapter 11  
*Fall 2010 Firm Newsletter*, 10.01.2010

Beware the Boilerplate (or pay attention to the fine print)  
*Spring 2010 Firm Newsletter*, 04.01.2010

FASB 166 and Accounting for the Sale and Purchase of Loan Participations  
*MBA Legal Compliance Bulletin*, 12.21.2009

Potential Benefits Issues of Employee Terminations: Who Just Became Fully Vested?  
*Spring 2009 Firm Newsletter*, 04.01.2009

Charles Ponzi Is Not Your Friend  
*Spring 2009 Firm Newsletter*, 04.01.2009

What's Wrong with Being Right?  
*February 2008 Firm Newsletter*, 02.2008

## **Related Practices**

Closely Held Businesses

Employment Law

Mergers and Acquisitions

Securities

Technology

