



## Leah E. DeGrazia

Attorney

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**PRACTICE AREAS:** Real Estate, Real Estate Finance, Business Law, Employment Law

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Leah is a member of Moss & Barnett's commercial team, with a focus on both real estate and employment law.

### Real Estate

With the ultimate goal of ensuring a smooth closing, Leah advises and advocates for clients through all stages of general real estate and commercial real estate finance transactions.

Leah advocates for housing solutions and advises parties about their rights and responsibilities in the landlord-tenant relationship. She also represents both commercial landlords and tenants throughout the leasing process, including negotiating, drafting, and amending commercial leases.

In her multifamily real estate finance practice, Leah represents lenders in both large multifamily projects and in small-balance loan and targeted affordable housing projects. She works in all aspects of real estate finance transactions, including reviewing legal due diligence, identifying and analyzing potential legal issues, negotiating title insurance coverage, and drafting and modifying loan documents. Leah also has extensive experience examining property title, survey, and title insurance matters to avoid or mitigate title issues, as well as facilitate title clean up.

### Employment

In her employment law practice, Leah represents employers in an advisory capacity. Leah's advocacy and advice help employers find meaningful and long-term solutions to problems, without sacrificing the employer's bottom line or employee relationships. She has experience advising employers of every size on employment law matters, from small rural shops to large, multi-state companies. Leah has extensive experience drafting and revising employee handbooks, as well as working with employers to craft personalized policies to creatively fit their needs.

Outside of private practice, Leah's background includes work in public policy, mental health and crisis intervention, harm reduction and public health, and early childhood education. Her diverse experience has allowed her opportunities to present at CLEs, speak to law school classes, mentor women law students, and testify in front of legislative committees.

## Education

University of Minnesota Law School, J.D.

University of Iowa, B.A., *with distinction*

## Admissions

Minnesota

## News

*Midwest Real Estate News* Lists Moss & Barnett Among Top Law Firms for 2023  
*Midwest Real Estate News*, 12.27.2023

Alert: *Moratzka* Decides Century-Old Plat not Subject to Marketable Title Act  
*Moss & Barnett Advocate* (Spring/Summer 2023 edition), 08.15.2023

Making the Season Bright for Families of the Nonprofit "Breaking Free" (2022)  
*Moss & Barnett Advocate* (Winter 2023 edition), 03.21.2023

*Midwest Real Estate News* Lists Moss & Barnett Among Top Law Firms for 2022  
*Midwest Real Estate News*, 01.05.2023

Attorney Leah E. DeGrazia Joins Moss & Barnett  
04.27.2022

## Speaking Engagements

Which Is It? Easement, Restrictive Covenant or License and Why Does It Matter?  
Understanding Easements, Licenses, and Restrictive Covenants in Minnesota, Minnesota CLE Seminar Live In-Person Seminar and Online Replay, Minnesota CLE Conference Center, 600 Nicollet Mall, Suite 370, Minneapolis, MN 55402, 09.13.2022

## Publications

Attention Businesses: FinCEN Wants Your Information  
*Moss & Barnett Advocate* (Fall 2023/Winter 2024 edition), 02.26.2024

Updates to the Minnesota "Nursing Mother's Statute"  
*Moss & Barnett Advocate (Summer 2022 edition)*, 08.15.2022

## **Professional Associations**

Minnesota State Bar Association

Hennepin County Bar Association

Minnesota Women Lawyers

Minnesota Women Lawyers Leadership Institute (2022)

## **Board Memberships**

Willowwind School Board of Trustees, Member and Secretary (2024-present)