

2023 MnOSHA Regulatory Changes — Lunch & Learn

The Builders Group, 2919 Eagandale Boulevard, Suite 100, Eagan, MN 55121
12.12.2023 | 11:00 a.m. - 1:00 p.m. (CT) (lunch provided)
Event Sponsor: Associated Builders and Contractors of MN/ND

2023 brought a number of legislative changes regarding MnOSHA. Join ABC, OECS, and construction attorney, Aaron Dean, to discuss these legislative changes, how the legislative changes impact contractors, learn about MnOSHA fines increased by more than 200%, and learn how contractors can mitigate the negative impacts brought by these changes by increasing safety training and surprise inspections and safety audits of projects. Seminar topics include:

- MnOSHA fines are more than doubling, tracking with Federal OSHA's fine schedule.
- MnOSHA now has the right to interview employees without an employer's representative present, potentially increasing employer liability.
- Guilty until proven innocent: MnOSHA Citations will now become public information 20 days after the employer receives the citation, even if the employer contests the Citation.
- The National Emphasis Program (NEP) based around heat hazards establishes "heat priority days" where an employer has an increased responsibility to protect workers from heat hazards.
- The proposed Federal OSHA rule to allow union representatives or grassroots organizers to accompany government inspectors on walk around inspections of job sites.
- MnOSHA has several provisions which go above and beyond Federal OSHA's requirements.
- Anonymous complaints: There continue to be reports of anonymous complaints seeming to target merit shop contractors.

Attorneys

Aaron A. Dean

Practice Areas

Construction Law