

# Affirmative Action

Contracting with government agencies requires compliance with complex affirmative action guidelines. Our attorneys assist clients in developing affirmative action plans that withstand the scrutiny of the Office of Federal Contract Compliance Programs (OFCCP) and offer counsel on the ever changing rules and regulations related to federal and state affirmative action contractors.

We analyze contractor agreements to determine, what, if any, affirmative action obligations a company has as a contractor. We then draft affirmative action plans that are both in compliance with the OFCCP and can withstand an OFCCP audit. Our attorneys also assist in responding to OFCCP and state regulatory affirmative action compliance audits.

Our attorneys are current on the latest OFCCP enforcement strategies and regulatory changes. We train management to ensure that affirmative action plans stay updated and how to effectively and efficiently handle good faith outreach efforts in recruiting. We advise on diversity initiatives, affirmative action compliance issues, wage audits, and conduct preventative analysis. Our goal is to help clients identify potential discrimination issues and avoid allegations of unlawful bias. When necessary, we defend clients against charges, allegations of discrimination, and any related litigation.

## Firm News

Amundsen Davis Attorneys Included in the 2023 Illinois Super Lawyers and Rising Stars List

Firm News, *Amundsen Davis*, January 23, 2023

41 Amundsen Davis Attorneys Recognized by *Best Lawyers in America*© 2023

Firm News, August 18, 2022

Heather Bailey Recognized as a Top Author of 2021 by JD Supra for Employer Liability Issues

Firm News, *Automatic Merchandiser*, June 20, 2022

## In the Media

How Employment Regulation Might Shift Under the Biden Administration, and What Businesses and Workers Need to Know -- *Business Insider* Interviews and Quotes Beverly Alfon

Media Mention, *Business Insider*, January 21, 2021

## PROFESSIONALS

Heather A. Bailey  
Partner

Julie A. Proscia  
Partner

Sara Zorich  
Partner

## Alerts

COVID-19 Employer Updates – Where Do We Stand Now?

Article, *Amundsen Davis Labor & Employment Alert*, February 10, 2022

OSHA's COVID-19 Vaccination Mandate is Dead, Now What?

Article, *Amundsen Davis COVID-19 Alert*, January 25, 2022

Federal Contractors' Alert: Your Vaccine Mandate Has Been Halted....Again

Article, *Amundsen Davis COVID-19 Alert*, January 24, 2022

OSHA ETS: What Health Care Providers Need to Know

*Amundsen Davis Labor & Employment Alert*, June 18, 2021

STIMULUS 2.0: The Consolidated Appropriations Act 2021 – Key Provisions for Employers

*Amundsen Davis Labor & Employment Alert*, December 22, 2020

CDC Now Provides Two Options for Shortened Quarantine Time

*Amundsen Davis Labor & Employment Alert*, December 3, 2020

Employees Entitled to Leave Because Camp is Closed? Yes.

*Amundsen Davis Labor & Employment Alert*, July 2, 2020

ATTENTION Paycheck Protection Program Loan Recipients: REVISED Forgiveness Application Issued

*Amundsen Davis Labor & Employment Alert*, June 23, 2020

Key Takeaways for PPP Borrowers: The Forgiveness Application is Finally Out!!

*Amundsen Davis Labor & Employment Alert*, May 18, 2020

Why You Need to Pay Attention to How the Feds Are Approaching the Meat and Poultry Processing Industry

*Amundsen Davis Labor & Employment Alert*, April 28, 2020

Missouri Mandates Social Distancing and St. Louis County and City Order "Stay At Home"

*Amundsen Davis Labor & Employment Alert*, March 23, 2020

Families First Coronavirus Response Act: What It Means For Employers

*Amundsen Davis Labor & Employment Alert*, March 15, 2020

Seventh Circuit Finds Obesity Alone is Not a Disability Under the ADA

Article, *The Business News*, June 18, 2019

## Events

Amundsen Davis's Leadership & Management 2024 Certification Training Series

Event, Webcast, September - November 2024

## Affirmative Action

Amundsen Davis's Tenth Annual Labor & Employment Fall Seminar  
Event, Amundsen Davis, Livestream, September 4, 2024

Federal Contractors, Are You Compliant with Your Affirmative Action Plans?  
Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 6, 2024

Employee Benefits in 2024 — Innovative Trends Shaping Our Future  
Speaking Engagement, Brown & Brown, Seminar; Oak Brook, IL, February 28, 2024

2024 Labor & Employment Law Update  
Speaking Engagement, Illinois Lumber & Material Dealers Association, ILMDA  
Expo; Bloomington, IL, February 15, 2024

2024 State and Federal Employment Law Update  
Speaking Engagement, Illinois Chamber of Commerce, Seminar; Springfield, IL,  
February 13, 2024

10th Annual New Laws Forum  
Speaking Engagement, Illinois Chamber of Commerce, Seminar, Lisle, IL,  
December 5, 2023

Amundsen Davis's Ninth Annual Labor & Employment Fall Seminar  
Event, Livestream, September 13, 2023

Illinois, Wisconsin, and Federal Employment Law Update  
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 27, 2023

Federal Contractor's Alert: Let's Dust Off Those Affirmative Action Plans!  
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 25, 2023

Eighth Annual Labor & Employment Fall Seminar  
Event, Amundsen Davis, Live-stream, September 21, 2022

L&E Legal Updates + Business Succession Planning  
Independent Pharmacy Cooperative Conference 2022, Seminar; San Diego, CA,  
April 14, 2022

New Equal Pay Reporting Requirements for Illinois: Are You in Compliance?  
Event, Amundsen Davis, Webcast, March 8, 2022

How to be the Employer Everyone Wants to Work for in 2022: Recruitment,  
Retention and More  
Event, Amundsen Davis's Complimentary Indiana Labor & Employment  
Conference; Indianapolis, IN, March 3, 2022

Federal Contractors' Alert: Government Certification of Written Affirmative Action  
Plans is Here!  
Illinois Chamber of Commerce; Webcast, January 26, 2022

## Affirmative Action

COVID-19 Testing: What Employers Need to Know  
Event, Amundsen Davis, Webcast, January 10, 2022

Diversity, Inclusion and Allyship in the Workplace  
Illinois Chamber of Commerce; Webcast, December 14, 2021

The Very Latest on Vaccine Mandates for the Illinois Employer: Focusing on the  
Manufacturing Industry  
Illinois Chamber of Commerce, Webcast, December 8, 2021

Eighth Annual New Laws Forum 2021  
Speaking Engagement, Illinois Chamber of Commerce, Lisle, IL; Webcast,  
December 1, 2021

OSHA's Vaccine Mandate: What Does It Really Mean For Private Employers?  
Valley Industrial Association; Webcast, November 17, 2021

Vaccine Mandates- Their Impact on Your Business and What to Expect  
2021 NAMA Fly-In NE VOICE Advocacy Summit, Seminar; Washington, DC,  
November 16, 2021

Responding to EEOC & IDHR Charges of Discrimination  
Illinois Chamber of Commerce, Webcast, November 16, 2021

New COVID-19 Vaccine Mandates & Related Developments  
The Horton Group; Webcast, November 16, 2021

Diversity, Inclusion and Allyship in the Workplace  
Illinois Chamber of Commerce, Webcast, November 15, 2021

Rules, Tools, and Q&A - COVID Vaccine & Testing Mandate for the Workplace  
Connor & Gallagher OneSource; Webcast, November 11, 2021

COVID-19 Lawsuits: What Businesses Can Do to Diminish Risks & Avoid Liabilities  
Illinois Chamber of Commerce, Webcast, November 2, 2021

Biden Vaccine Mandates: What Employers Need to Know  
Illinois Chamber of Commerce, Webcast, October 28, 2021

New Illinois Equal Pay & Criminal Conviction Restrictions: Is Your Organization  
Ready?  
Illinois Chamber of Commerce, Seminar; Naperville, IL, October 27, 2021

Seventh Annual Labor & Employment Fall Seminar  
Event, Amundsen Davis, Seminar; Oak Brook, IL, September 29, 2021

New COVID-19 Vaccine Mandates & Related Developments  
The Horton Group; Webcast, September 17, 2021

## Affirmative Action

NEW Illinois Law Changes Coming: New Equal Pay & Related Reporting Mandates  
Illinois Chamber of Commerce, Webcast, September 16, 2021

Illinois/Missouri: Big Changes in 2020 & 2021 and What's Shaping Up for 2021  
Illinois Chamber of Commerce; St. Louis, MO, September 16, 2021

Illinois/Indiana: Big Changes in 2020 & 2021 and What's Shaping Up in 2021  
Illinois Chamber of Commerce, Webcast, September 14, 2021

Overview to Stay Compliant Within Employment Laws  
Lorman, Webcast, September 1, 2021

Recruiting & Retaining Employees in 2021  
Illinois Manufacturers' Association, Webcast, August 31, 2021

Illinois/Wisconsin: Big Changes in 2020 & 2021 and What's Shaping Up in 2021  
Illinois Chamber of Commerce, Webcast, August 25, 2021

New HR Forms for 2021-2022: What Every HR Manager Must Know!  
Illinois Chamber of Commerce, Webcast, August 19, 2021

NAMA Show - Diverse and Inclusive Workplaces: How to Effectuate a Culture That  
Benefits Everyone, Including the Employer  
New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana,  
August 18, 2021

NAMA Show - An Interactive Legal Workshop on Liability and HR Issues Facing  
Employers Today  
New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana,  
August 17, 2021

Recruiting & Retaining Employees in 2021: Being Creative while Avoiding Legal  
Pitfalls  
Event, Amundsen Davis, Webcast, August 10, 2021

New Pay Data Reporting Obligations & Criminal Conviction Restrictions Impacting  
Illinois Employers  
Illinois Chamber of Commerce, Seminar; Naperville, IL, June 3, 2021

The Biden Administration: What Businesses Need to Know  
Clear Law Institute, Webcast, May 19, 2021

What You Need to Know as You Transition Your Team Back to the Office  
AssuredPartners, Webcast, May 12, 2021

Negotiate, Persuade, and Close the Candidate  
Lorman Education Services; Webcast, May 5, 2021

## Affirmative Action

NEW Illinois LEGAL MANDATES for Employers: Prohibition re Criminal Convictions  
& Equal Pay Certification Obligations  
Connor & Gallagher OneSource, Webcast, April 29, 2021

NEW Illinois Law Prohibiting Use of Criminal Convictions: An Employer's Guide  
Event, Amundsen Davis, Webcast, April 29, 2021

Model Employee Policies Handbook Update - What's Changed for Illinois  
Employers?  
Illinois Chamber of Commerce, Seminar; Naperville, IL, April 21, 2021

2021 Educational Series: "2021 Labor & Employment Laws Updates Impacting  
Trucking Employers"  
Mid-West Truckers Association, Inc., Webcast, April 12, 2021

Gearing up for President Biden's Emergency COVID-19 Workplace Rules  
Illinois Chamber of Commerce, Webcast, March 23, 2021

American Rescue Plan: What Employers Must Know Now  
Event, Amundsen Davis, Webcast, March 23, 2021

Major Labor & Employment Changes Today and Tomorrow under the Biden  
Administration  
Event, Amundsen Davis, Webcast, March 17, 2021

COVID-19 Vaccine in the Workplace  
Aurora Regional Chamber of Commerce, Webcast, March 10, 2021

To Mandate Vaccines or Not: What Employers Need to Understand  
Illinois Landscape Contactors Association, Webcast, March 3, 2021

To Mandate Vaccines or Not: What Employers Need to Understand  
Illinois Chamber of Commerce, Webcast, March 2, 2021

Labor Law Hot Topics and COVID-19 – What It Means for Employers  
Illinois Lumber and Material Dealers Association; Webcast, February 25, 2021

Terminating the Problem Employee  
Illinois Chamber of Commerce, Webcast, February 23, 2021

A New Era of Workplace Regulation on Illinois Employers  
Illinois Manufacturers' Association, Webcast, February 16, 2021

COVID-19 Vaccinations and Employer Responsibilities  
Illinois Association Chamber of Commerce Executives, Webcast, February 11,  
2021

The Legal Implications of Managing a Remote Workforce  
AssuredPartners, Webcast, February 10, 2021

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Berwyn Development Corporation Seminar on COVID-19 Vaccination and Required Testing

Berwyn Development Corporation, Webcast, February 2, 2021

COVID Safety & Health Concerns in the Workplace

Employee Benefits Association of Northern Illinois, Webcast, January 27, 2021

Mandatory Vaccines and Other Options for Employers During this Year's Cold & Flu Season

Rockford Chamber of Commerce, Webcast, January 13, 2021

Update on the Good, the Bad, and the Ugly of Affirmative Action

Illinois Chamber of Commerce, Webcast, December 16, 2020

How Employees Can Better Manage this Year's Cold & Flu Season

Illinois Chamber of Commerce, Webcast, December 4, 2020

Election 2020 and the Merit Shop: How Should Merit Shop Contractors Prepare for Upcoming DOL Policy and Regulatory Actions?

Associated Builders and Contractors' Legal and Policy Forecast Conference; Webcast, December 3, 2020

Diverse and Inclusive Workplaces: How to Effectuate a Culture that Benefits Everyone, Including the Employer

National Automatic Merchandising Association, Webcast, December 3, 2020

7th Annual New Laws Virtual Forum for Illinois Employers

Illinois Chamber of Commerce, Webcast, December 2, 2020

To Mandate Vaccines or Not: What Employees Need to Understand

Illinois Chamber of Commerce, Webcast, November 18, 2020

Reasonable Suspicion Training for Managers

Waubensee Community College, Webcast, November 11, 2020

Impact of the 2020 Election on the Workplace

Illinois Chamber of Commerce, Webcast, November 10, 2020

Business Owner's Guide to Preventing Gender Bias in the Workplace

Lorman Education Services, Webcast, November 3, 2020

BIPA: The Ongoing Threat of Employee Class Actions and Recent Developments Event, Amundsen Davis, Webcast, October 29, 2020

Chicago Fair Workweek Ordinance: Separating Fact from Fiction

Illinois Chamber of Commerce, Webcast, October 28, 2020

Sexual Harassment and Discrimination in the Workplace for Employers – *Are You Prepared Both Proactively & Reactively for the Illinois Workplace Transparency Act?*

Event, Amundsen Davis, Webcast, October 22, 2020

## Affirmative Action

The Illinois Prevailing Wage Certified Transcript of Payroll  
Illinois Chamber of Commerce, Webcast, October 21, 2020

Illinois Mandatory Anti-Sexual Harassment Prevention Training  
Chicago Healthcare Risk Management Society, Webcast, October 15, 2020

Illinois Minimum Wage & Overtime During these Unprecedented Times  
Illinois Chamber of Commerce, Webcast, October 13, 2020

Train the Trainer: Anti Sexual Harassment Training Mandatory in Illinois  
Illinois Chamber of Commerce, Webcast, October 8, 2020

Trends & Technical Issues Impacting Employment Based Immigration in Light of  
COVID-19 and the Election Year  
Illinois Chamber of Commerce, Webcast, October 6, 2020

Illinois Mandatory Anti-Sexual Harassment Prevention Training  
Chicago Healthcare Risk Management Society, Webcast, September 24, 2020

The 7 Deadly Sins of Documenting Discipline  
Clear Law Institute, Webcast, September 16, 2020

How to Confront and Discipline Employees in the Age of COVID-19  
Illinois Chamber of Commerce, Webcast, September 15, 2020

Conducting an Internal HR Audit in 2020 and Beyond  
Illinois Chamber of Commerce, Webcast, September 10, 2020

COVID-19 Executive Orders, Back-to-School and Other Concerns  
Finishing Contractors Association of Illinois, Webcast, September 1, 2020

Illinois Mandatory Anti-Sexual Harassment Training  
Lorman Education Services, Webcast, August 27, 2020

Race, Religion, and Politics in the Workplace: What Employers Need to Know  
Event, Amundsen Davis, Webcast, August 19, 2020

What Employers Need to Know Related to COVID-19 and Childcare  
Illinois Chamber of Commerce, Webcast, August 17, 2020

Re-Opening the Economy: Preparing to Return to the Workplace  
The Chamber of Manitowoc County, Webcast, May 19, 2020

How Family First Coronavirus Response Act and CARES Impact Your Business  
Aurora Regional Chamber of Commerce, Webcast, April 15, 2020

The Current and Potential Effects of the Coronavirus on Employers, Employees,  
and the Workplace  
Clear Law Institute, Webcast, April 6, 2020



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Human Resources Legal Advice You Need to Know Now  
American Bus Association & USLAW Network, Webcast, April 3, 2020

COVID-19 Webinar Series: The Latest Local, State and Federal Mandates  
Impacting the Workplace  
Event, Presented by Amundsen Davis COVID-19 Task Force, March 18, 2020

Train the Trainer: Anti Sexual Harassment Training Mandatory in Illinois  
Illinois Chamber of Commerce, Webcast, February 14, 2020

HR: Illinois' New Anti-Harassment/Discrimination Laws - What Employers Need to  
Know  
Valley Industrial Association (VIA); Geneva, IL, February 12, 2020

Preparing for Tomorrow's Problems Today: Marijuana, Wellness, Benefits and  
More  
Event, Amundsen Davis, Seminar; Lombard, IL, September 25, 2019

New Illinois Sexual Harassment and Discrimination Legal Updates  
Speaking Engagement, Lorman Education Services; Webcast, September 18, 2019

How to Document and Terminate in YOUR Industry  
Event, Amundsen Davis, Webcast, August 21, 2019

### Published Works

Artificial Intelligence — Legal Risks With Use of AI for Employment Purposes  
Publication, *Hoosier Banker Magazine*, May/June 2024

Religious Discrimination in the Workplace  
Publication, *Hoosier Banker Magazine*, March/April 2024

Conducting the Employment Practices Audit 2023 Edition  
Publication, *Illinois Institute for Continuing Legal Education*, 2023

Politicians Aim To Force Unionization In The Private Sector  
*The Illinois Manufacturer Magazine*, August 2, 2021

New HR Laws Impacting Illinois Manufacturers  
*The Illinois Manufacturer Magazine*, April 30, 2021

Illinois Employment Forms-Online Version  
Publication, *Illinois Chamber of Commerce*, March 2021

COVID Fatigue? What You May Have Missed Related to Employment Laws  
*InTouch Magazine* – NAMA, Summer 2020

Coronavirus... Tornadoes... Data Breach... Oh My! Is Your Workplace Prepared for  
a Pandemic or Other Catastrophe?  
*InTouch Magazine* – NAMA, Spring 2020

## Affirmative Action

Conducting the Employment Practices Audit 2020 Edition  
*Illinois Institute for Continuing Legal Education, 2020*

Illinois Employment Law Handbook - 5th Edition  
*Illinois Chamber of Commerce, 2019*

New Year's Resolution for Operators Should Include an HR Checklist!  
*InTouch Magazine – NAMA, Winter 2019*

Illinois Employment Law Handbook, 4th Edition  
*Illinois Chamber of Commerce, 2016*

### Blog Posts

Register Now! Amundsen Davis's Tenth Annual Labor & Employment Fall Seminar; September 4 @ Noon CT  
*Labor & Employment Law Update*

Local and State Employment Law Update  
*Labor & Employment Law Update, June 6, 2024*

State and Local Employment Law Update – Family Leave, Fair Labor Standards Act, Religious Accommodations and More  
*Labor & Employment Law Update, May 2, 2024*

Time is Running Out on Illinois Employers --- Better Have Your PAID LEAVE Policy in Place by 12-31-23!  
*Labor & Employment Law Update, December 18, 2023*

Conducting the Internal DEI Audit and Avoiding the "And No Good Deed Goes Unpunished"  
*Labor & Employment Law Update, May 25, 2023*

Local and State Employment Law Updates: Wage Posters  
*Labor & Employment Law Update, March 11, 2022*

Local and State Employment Law Updates: A Mass Issuance of New Labor Posters  
*Labor & Employment Law Update, March 7, 2022*

Local and State Law Updates: From Minimum Wage to Medical Marijuana  
*Labor & Employment Law Update, February 23, 2022*

Local and State Law Updates: New Posters and Revised Legislation  
*Labor & Employment Law Update, January 27, 2022*

Local and State Law Updates: California and Oregon Issue New Posters  
*Labor & Employment Law Update, January 21, 2022*

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U.S. Supreme Court Extends the “Ministerial Exception” to Teachers at Religious Elementary Schools

*Labor & Employment Law Update*, July 14, 2020

U.S. Supreme Court Issues Landmark Decision Providing Discrimination Protections to LGBTQ Workers

*Labor & Employment Law Update*, June 15, 2020

SB 75: NEW Anti-Harassment Law – A Serious Game Changer for Illinois Employers

*Labor & Employment Law Update*, August 9, 2019

California Amendments on Hairstyle-Related Discrimination Will Likely Have Broader Effect

*Labor & Employment Law Update*, July 19, 2019

The Debate on Age Bias in a Hot Jobs Market

*Labor & Employment Law Update*, June 19, 2019

US Supreme Court to Decide Title VII Sexual Orientation/Transgender Discrimination Cases

*Labor & Employment Law Update*, April 22, 2019

Missouri Supreme Court Opens New Door To LGBTQ Protections Under The Missouri Human Rights Act

*Labor & Employment Law Update*, March 1, 2019

Seventh Circuit's Rejection of Applicant's Age Claim Does Not Mean Employers Are Off The Hook

*Labor & Employment Law Update*, February 11, 2019

Supreme Court To Review Title VII's EEOC Administrative Requirement

*Labor & Employment Law Update*, February 4, 2019

The #MeToo Effect on Your Company

*Labor & Employment Law Update*, November 13, 2018

New California Law Protects Employees and Employers from Defamation Claims in the Wake of the #MeToo Movement

*Labor & Employment Law Update*, July 23, 2018

#MeToo Prompts Stiffer Sexual Harassment Laws

*Labor & Employment Law Update*, July 6, 2018

Revival of Age Discrimination Lawsuit a Warning to Employers

*Labor & Employment Law Update*, May 8, 2018

Sixth Circuit Says Transgender Discrimination is Protected Under Title VII

*Labor & Employment Law Update*, March 15, 2018

## Affirmative Action

Governor Signs Important Changes to the Missouri Human Rights Act into Law  
*Labor & Employment Law Update*, July 10, 2017

Zap! It's the Devil – No Really: Accommodating Religious Beliefs  
*Labor & Employment Law Update*, June 21, 2017

Seventh Circuit Issues Landmark Decision Holding that Title VII Prohibits  
Discrimination Based on Sexual Orientation  
*Labor & Employment Law Update*, April 7, 2017

The Cat's Paw Theory Burns Another Employer  
*Labor & Employment Law Update*, April 4, 2017

Final Rule on Health Plan Nondiscrimination  
*Labor & Employment Law Update*, March 21, 2017

Seventh Circuit Opinion Confirms Flexible Analysis of Adverse  
Employment Actions  
*Labor & Employment Law Update*, November 9, 2016

Anti-Discrimination in the Workplace: Why You Need More Than Written Policies  
*Labor & Employment Law Update*, August 11, 2016

EEOC Enters Historic First Settlement in Sexual Orientation Case  
*Labor & Employment Law Update*, July 20, 2016

New EEOC Lawsuits Are A Reminder To Ensure Anti-Discrimination Policies Apply  
To Sexual Orientation  
*Labor & Employment Law Update*, March 8, 2016

Chicago Police to Pay \$3.1 Million to Settle Hiring Bias Claim Brought by  
Department of Justice Based on Applicant Background Check Requirements  
*Labor & Employment Law Update*, February 12, 2016

Eleventh Circuit Resurrects Transgender Mechanic's Title VII Gender  
Discrimination Claim  
*Labor & Employment Law Update*, February 1, 2016

Federal Contractors and Subcontractors Top 10 Affirmative Action Checklist  
*Labor & Employment Law Update*, January 25, 2016

Mickey Mouse – You Got Served: Former Disney Employees File  
Discrimination Claims  
*Labor & Employment Law Update*, January 8, 2016

McDonnell Douglas Analysis Takes Another Blow: Employment Discrimination  
Cases Should Be Assessed from a Straightforward, Non-Shifting Perspective,  
Seventh Circuit Says  
*Labor & Employment Law Update*, November 2, 2015

## Affirmative Action

California Passes Tough Equal Pay Law: Prepare Now for the January 1, 2016 Effective Date

*Labor & Employment Law Update*, October 15, 2015

Can Employment Discrimination Plaintiffs Survive Summary Judgment?

*Labor & Employment Law Update*, July 29, 2015

What is the OWBPA Again and Why Should We Care? Here Is A Quick Refresher

*Labor & Employment Law Update*, July 6, 2015

The Supreme Court's Abercrombie Decision Reminds That Neutral Work Rules Will Not Save You

*Labor & Employment Law Update*, June 9, 2015

Unanimous U.S. Supreme Court: EEOC Must Attempt to Conciliate Claims

*Labor & Employment Law Update*, May 4, 2015

OFCCP: Affirmative Action Contractors Update on Compliance with Sexual Orientation and Gender Identity Obligations

*Labor & Employment Law Update*, March 27, 2015

The Final Rule on LGBT Equality in Federal Contracts is Here

*Labor & Employment Law Update*, December 16, 2014

We'll See Your Bid and Raise (Our Exposure)

*Labor & Employment Law Update*, December 8, 2014

Eleventh Circuit Strikes a Blow to the EEOC's Broad Subpoena Power

*Labor & Employment Law Update*, November 19, 2014

"The Customer is Always Right" Results in Liability for Employer

*Labor & Employment Law Update*, October 30, 2014

Corporation Can Have a Specific Race

*Labor & Employment Law Update*, October 24, 2014

LGBT Workplace Equality is Now!

*Labor & Employment Law Update*, July 24, 2014

The Seventh Circuit Blessed the EEOC's "Sue First, Negotiate Later" Approach—But Will the Supreme Court Do the Same?

*Labor & Employment Law Update*, July 2, 2014

New Pregnancy Protections Impacting ALL Illinois Employers!!

*Labor & Employment Law Update*, June 19, 2014

Supreme Court Upholds Michigan Ban on Affirmative Action

*Labor & Employment Law Update*, April 23, 2014

April Showers: Update For Your State and Federal Employment Laws

*Labor & Employment Law Update*, April 4, 2014