

# Prevailing Wage

We know prevailing wage law. Our top priority is for our clients to avoid litigation or enforcement actions. To that end, our attorneys focus on proactive measures and continue to work closely with employers across the construction industry, including union and non-union contractors of all sizes, general contractors, developers, project managers, local units of government, architects, engineers, surveyors, and more. We regularly conduct comprehensive internal audits of a company's prevailing wage practices on a routine basis. We stand ready, willing, and able to provide a focused strategy to effectively and efficiently protect a company's interests.

Prevailing wage requirements have been around for decades. Beginning with the Federal Davis Bacon Act, and subsequent "Related Acts," to local and state prevailing wage ordinances and statutes, prevailing wage law compliance is extraordinarily complex and ever changing (particularly in pro-union areas of the country such as Illinois and California). Audits are increasing. Lawsuits are increasing. The administrative headaches, burdens and pitfalls associated with prevailing wage projects are increasing.

Be assured that we regularly counsel clients on how to proactively avoid the common, as well as the more nuanced, prevailing wage mistakes. We have represented thousands of employers in all aspects of government audit and administrative hearing, and private litigation, with respect to prevailing wage laws. We actively and successfully defend all types of prevailing wage audits, claims and lawsuits on a local, state, and national level.

We offer companies a full line of services, including:

- Education, consultation, and compliance training
- Litigation defense
- Government audit and investigation representation
- Internal compliance audits
- Prevailing wage opinion letters

## Experience

Secured a Victory for Multiple Chicago Area Road Contractors Pursuant to the Illinois Prevailing Wage Act

Successfully Defended a Construction Contractor under the Illinois Prevailing Wage Act

## PROFESSIONALS

Beverly P. Alfon  
Partner

John R. Hayes  
Partner

Jeffrey A. Risch  
Partner

Timm W. Schowalter  
Partner

Sara Zorich  
Partner

Represents Construction Clients in Defense of Petitions for Enforcement  
Administrative Subpoenas Under Prevailing Wage Act

### Firm News

Amundsen Davis Attorneys Included in the 2023 Illinois Super Lawyers and Rising  
Stars List

Firm News, *Amundsen Davis*, January 23, 2023

41 Amundsen Davis Attorneys Recognized by *Best Lawyers in America*© 2023

Firm News, August 18, 2022

Amundsen Davis Promotes Five Attorneys to Partner

Firm News, March 14, 2022

Amundsen Davis Welcomes Labor & Employment Attorney Timm W. Schowalter  
as Partner in St. Louis

December 27, 2021

### In the Media

3 Wage And Hour Tips For Weathering Natural Emergencies – Law360 Interviews  
and Quotes Heather Bailey

Media Mention, *Law360*, June 1, 2021

How Employment Regulation Might Shift Under the Biden Administration, and  
What Businesses and Workers Need to Know -- *Business Insider* Interviews and  
Quotes Beverly Alfon

Media Mention, *Business Insider*, January 21, 2021

Prevailing Wage Order Leaves Questions for Businesses -- Jeff Risch Quoted in  
*The Center Square*

Media Mention, *The Center Square*, September 10, 2019

Prevailing Wage Law -- *Cook County Record* Quotes Jeff Risch

Media Mention, *Cook County Record*, June 28, 2019

### Alerts

COVID-19 Employer Updates – Where Do We Stand Now?

Article, *Amundsen Davis Labor & Employment Alert*, February 10, 2022

OSHA's COVID-19 Vaccination Mandate is Dead, Now What?

Article, *Amundsen Davis COVID-19 Alert*, January 25, 2022

Federal Contractors' Alert: Your Vaccine Mandate Has Been Halted....Again

Article, *Amundsen Davis COVID-19 Alert*, January 24, 2022

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OSHA ETS: What Health Care Providers Need to Know  
*Amundsen Davis Labor & Employment Alert*, June 18, 2021

STIMULUS 2.0: The Consolidated Appropriations Act 2021 – Key Provisions for Employers  
*Amundsen Davis Labor & Employment Alert*, December 22, 2020

CDC Now Provides Two Options for Shortened Quarantine Time  
*Amundsen Davis Labor & Employment Alert*, December 3, 2020

Employees Entitled to Leave Because Camp is Closed? Yes.  
*Amundsen Davis Labor & Employment Alert*, July 2, 2020

ATTENTION Paycheck Protection Program Loan Recipients: REVISED Forgiveness Application Issued  
*Amundsen Davis Labor & Employment Alert*, June 23, 2020

Key Takeaways for PPP Borrowers: The Forgiveness Application is Finally Out!!  
*Amundsen Davis Labor & Employment Alert*, May 18, 2020

Why You Need to Pay Attention to How the Feds Are Approaching the Meat and Poultry Processing Industry  
*Amundsen Davis Labor & Employment Alert*, April 28, 2020

Illinois Department of Labor Launches Prevailing Wage Electronic Database – April 1, 2020  
*Amundsen Davis Labor & Employment Alert*, April 13, 2020

Missouri Mandates Social Distancing and St. Louis County and City Order “Stay At Home”  
*Amundsen Davis Labor & Employment Alert*, March 23, 2020

Families First Coronavirus Response Act: What It Means For Employers  
*Amundsen Davis Labor & Employment Alert*, March 15, 2020

### Events

Amundsen Davis’s Leadership & Management 2024 Certification Training Series Event, Webcast, September - November 2024

What HR Issues Keep Operators Up At Night?  
Speaking Engagement, The NAMA Show 2024, Seminar; Dallas, TX, May 7, 2024

Pay Transparency Update  
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 25, 2024

The Ins and Outs of Contracting Green Energy Projects  
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 10, 2024

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Employee Benefits in 2024 — Innovative Trends Shaping Our Future  
Speaking Engagement, Brown & Brown, Seminar; Oak Brook, IL, February 28, 2024

2024 Labor & Employment Law Update  
Speaking Engagement, Illinois Lumber & Material Dealers Association, ILMDA Expo; Bloomington, IL, February 15, 2024

2024 State and Federal Employment Law Update  
Speaking Engagement, Illinois Chamber of Commerce, Seminar; Springfield, IL, February 13, 2024

Ninth Annual Construction Industry Program  
Event, Amundsen Davis, Webcast, February 6, 2024

IL & Federal Prevailing Wage Updates  
Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 11, 2024

Illinois Paid Leave for All Workers and Changes to the Day and Temporary Labor Services Act  
Speaking Engagement, The Peoria Area Chamber, Seminar; Peoria, IL, December 13, 2023

10th Annual New Laws Forum  
Speaking Engagement, Illinois Chamber of Commerce, Seminar, Lisle, IL, December 5, 2023

New Year's Resolutions for Employers – Chicago's New Leave Laws Effective 1/1/2024  
Event, Amundsen Davis; Webcast, November 29, 2023

Amundsen Davis's Leadership & Management Certification Training Series  
Event, Webcast, 2023

IESA Annual Dinner Meeting - Illinois Prevailing Wage Act  
Speaking Engagement, Illinois Electronic Security Association; Addison, IL, November 9, 2023

New Federal Davis-Bacon Rule Changes and New IL Statutory Changes for 2023 and Beyond  
Speaking Engagement, Illinois Chamber of Commerce, Webcast, October 18, 2023

Amundsen Davis's Ninth Annual Labor & Employment Fall Seminar  
Event, Livestream, September 13, 2023

Addressing Mental Health Issues in the Workplace  
Event, Amundsen Davis Webcast, August 8, 2023

## Prevailing Wage

### Prevailing Wage Fundamentals

Speaking Engagement, Lorman; Webcast, July 28, 2023

### Illinois, Wisconsin, and Federal Employment Law Update

Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 27, 2023

### Prevailing Wage Updates for 2023 and Beyond!

Speaking Engagement, Illinois Chamber of Commerce, Webcast, March 1, 2023

### Prevailing Wage, PLAs, & Responsible Bidder Updates

Speaking Engagement, Associated Builders and Contractors of Illinois, Coffee & Construction Webcast, February 9, 2023

### Labor & Employment Law Update 2023

Speaking Engagement, Valley Industrial Association, Webcast, February 8, 2023

### Eighth Annual Labor & Employment Fall Seminar

Event, Amundsen Davis, Live-stream, September 21, 2022

### NEW U.S. DOL Davis-Bacon Rule – What the Construction Industry Needs to Know!

Event, Webcast, May 12, 2022

### L&E Legal Updates + Business Succession Planning

Independent Pharmacy Cooperative Conference 2022, Seminar; San Diego, CA, April 14, 2022

### 2022 Prevailing Wage 101 and More: Recent Changes for Illinois Employers

Naperville, IL, March 16, 2022

### Prevailing Wage Law: An Understanding of the Davis-Bacon Act

Webcast, March 9, 2022

### How to be the Employer Everyone Wants to Work for in 2022: Recruitment, Retention and More

Event, Amundsen Davis's Complimentary Indiana Labor & Employment Conference; Indianapolis, IN, March 3, 2022

### Dealing with the Illinois Department of Labor in 2022

Associated Builders and Contractors Illinois Legal Series 2022, Webcast, March 3, 2022

### Prevailing Wage Updates for 2022 and Beyond

Illinois Chamber of Commerce, Webcast, February 24, 2022

### COVID-19 Testing: What Employers Need to Know

Event, Amundsen Davis, Webcast, January 10, 2022

The Very Latest on Vaccine Mandates for the Illinois Employer: Focusing on the Manufacturing Industry  
Illinois Chamber of Commerce, Webcast, December 8, 2021

Eighth Annual New Laws Forum 2021  
Speaking Engagement, Illinois Chamber of Commerce, Lisle, IL; Webcast, December 1, 2021

OSHA's Vaccine Mandate: What Does It Really Mean For Private Employers?  
Valley Industrial Association; Webcast, November 17, 2021

Vaccine Mandates- Their Impact on Your Business and What to Expect  
2021 NAMA Fly-In NE VOICE Advocacy Summit, Seminar; Washington, DC, November 16, 2021

Responding to EEOC & IDHR Charges of Discrimination  
Illinois Chamber of Commerce, Webcast, November 16, 2021

New COVID-19 Vaccine Mandates & Related Developments  
The Horton Group; Webcast, November 16, 2021

Rules, Tools, and Q&A - COVID Vaccine & Testing Mandate for the Workplace  
Connor & Gallagher OneSource; Webcast, November 11, 2021

COVID-19 Lawsuits: What Businesses Can Do to Diminish Risks & Avoid Liabilities  
Illinois Chamber of Commerce, Webcast, November 2, 2021

Biden Vaccine Mandates: What Employers Need to Know  
Illinois Chamber of Commerce, Webcast, October 28, 2021

New Illinois Equal Pay & Criminal Conviction Restrictions: Is Your Organization Ready?  
Illinois Chamber of Commerce, Seminar; Naperville, IL, October 27, 2021

Seventh Annual Labor & Employment Fall Seminar  
Event, Amundsen Davis, Seminar; Oak Brook, IL, September 29, 2021

New COVID-19 Vaccine Mandates & Related Developments  
The Horton Group; Webcast, September 17, 2021

NEW Illinois Law Changes Coming: New Equal Pay & Related Reporting Mandates  
Illinois Chamber of Commerce, Webcast, September 16, 2021

Illinois/Missouri: Big Changes in 2020 & 2021 and What's Shaping Up for 2021  
Illinois Chamber of Commerce; St. Louis, MO, September 16, 2021

Illinois/Indiana: Big Changes in 2020 & 2021 and What's Shaping Up in 2021  
Illinois Chamber of Commerce, Webcast, September 14, 2021

## Prevailing Wage

Local, State & Federal Wage and Hour Law Update 2021 – 2022  
Illinois Chamber of Commerce, Webcast, September 8, 2021

Overview to Stay Compliant Within Employment Laws  
Lorman, Webcast, September 1, 2021

Recruiting & Retaining Employees in 2021  
Illinois Manufacturers' Association, Webcast, August 31, 2021

Illinois/Wisconsin: Big Changes in 2020 & 2021 and What's Shaping Up in 2021  
Illinois Chamber of Commerce, Webcast, August 25, 2021

New HR Forms for 2021-2022: What Every HR Manager Must Know!  
Illinois Chamber of Commerce, Webcast, August 19, 2021

NAMA Show - Diverse and Inclusive Workplaces: How to Effectuate a Culture That Benefits Everyone, Including the Employer  
New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana, August 18, 2021

NAMA Show - An Interactive Legal Workshop on Liability and HR Issues Facing Employers Today  
New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana, August 17, 2021

Recruiting & Retaining Employees in 2021: Being Creative while Avoiding Legal Pitfalls  
Event, Amundsen Davis, Webcast, August 10, 2021

New Pay Data Reporting Obligations & Criminal Conviction Restrictions Impacting Illinois Employers  
Illinois Chamber of Commerce, Seminar; Naperville, IL, June 3, 2021

The Biden Administration: What Businesses Need to Know  
Clear Law Institute, Webcast, May 19, 2021

What You Need to Know as You Transition Your Team Back to the Office  
AssuredPartners, Webcast, May 12, 2021

Negotiate, Persuade, and Close the Candidate  
Lorman Education Services; Webcast, May 5, 2021

NEW Illinois LEGAL MANDATES for Employers: Prohibition re Criminal Convictions & Equal Pay Certification Obligations  
Connor & Gallagher OneSource, Webcast, April 29, 2021

NEW Illinois Law Prohibiting Use of Criminal Convictions: An Employer's Guide  
Event, Amundsen Davis, Webcast, April 29, 2021

## Prevailing Wage

Model Employee Policies Handbook Update - What's Changed for Illinois Employers?

Illinois Chamber of Commerce, Seminar; Naperville, IL, April 21, 2021

2021 Educational Series: "2021 Labor & Employment Laws Updates Impacting Trucking Employers"

Mid-West Truckers Association, Inc., Webcast, April 12, 2021

Prevailing Wage Updates for 2021 and Beyond

Illinois Chamber of Commerce, Webcast, March 31, 2021

Illinois Prevailing Wage Act

Illinois Electronic Security Association, Dinner-Meeting; Addison, IL, March 24, 2021

American Rescue Plan: What Employers Must Know Now

Event, Amundsen Davis, Webcast, March 23, 2021

Gearing up for President Biden's Emergency COVID-19 Workplace Rules

Illinois Chamber of Commerce, Webcast, March 23, 2021

Prevailing Wage Law: An Understanding of the Davis-Bacon Act

Lorman Education Services, Webcast, March 18, 2021

Major Labor & Employment Changes Today and Tomorrow under the Biden Administration

Event, Amundsen Davis, Webcast, March 17, 2021

COVID-19 Vaccine in the Workplace

Aurora Regional Chamber of Commerce, Webcast, March 10, 2021

To Mandate Vaccines or Not: What Employers Need to Understand

Illinois Landscape Contractors Association, Webcast, March 3, 2021

To Mandate Vaccines or Not: What Employers Need to Understand

Illinois Chamber of Commerce, Webcast, March 2, 2021

Labor Law Hot Topics and COVID-19 - What It Means for Employers

Illinois Lumber and Material Dealers Association; Webcast, February 25, 2021

Terminating the Problem Employee

Illinois Chamber of Commerce, Webcast, February 23, 2021

A New Era of Workplace Regulation on Illinois Employers

Illinois Manufacturers' Association, Webcast, February 16, 2021

COVID-19 Vaccinations and Employer Responsibilities

Illinois Association Chamber of Commerce Executives, Webcast, February 11, 2021



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The Legal Implications of Managing a Remote Workforce  
AssuredPartners, Webcast, February 10, 2021

Berwyn Development Corporation Seminar on COVID-19 Vaccination and  
Required Testing  
Berwyn Development Corporation, Webcast, February 2, 2021

Drafting and Litigating Restrictive Employment Covenants  
Illinois Chamber of Commerce; Webcast, January 28, 2021

COVID Safety & Health Concerns in the Workplace  
Employee Benefits Association of Northern Illinois, Webcast, January 27, 2021

Mandatory Vaccines and Other Options for Employers During this Year's Cold &  
Flu Season  
Rockford Chamber of Commerce, Webcast, January 13, 2021

How Employees Can Better Manage this Year's Cold & Flu Season  
Illinois Chamber of Commerce, Webcast, December 4, 2020

Election 2020 and the Merit Shop: How Should Merit Shop Contractors Prepare  
for Upcoming DOL Policy and Regulatory Actions?  
Associated Builders and Contractors' Legal and Policy Forecast Conference;  
Webcast, December 3, 2020

7th Annual New Laws Virtual Forum for Illinois Employers  
Illinois Chamber of Commerce, Webcast, December 2, 2020

To Mandate Vaccines or Not: What Employees Need to Understand  
Illinois Chamber of Commerce, Webcast, November 18, 2020

Reasonable Suspicion Training for Managers  
Waubensee Community College, Webcast, November 11, 2020

Impact of the 2020 Election on the Workplace  
Illinois Chamber of Commerce, Webcast, November 10, 2020

Business Owner's Guide to Preventing Gender Bias in the Workplace  
Lorman Education Services, Webcast, November 3, 2020

BIPA: The Ongoing Threat of Employee Class Actions and Recent Developments  
Event, Amundsen Davis, Webcast, October 29, 2020

Chicago Fair Workweek Ordinance: Separating Fact from Fiction  
Illinois Chamber of Commerce, Webcast, October 28, 2020

Sexual Harassment and Discrimination in the Workplace for Employers – *Are You  
Prepared Both Proactively & Reactively for the Illinois Workplace Transparency Act?*  
Event, Amundsen Davis, Webcast, October 22, 2020

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The Illinois Prevailing Wage Certified Transcript of Payroll  
Illinois Chamber of Commerce, Webcast, October 21, 2020

Illinois Mandatory Anti-Sexual Harassment Prevention Training  
Chicago Healthcare Risk Management Society, Webcast, October 15, 2020

Illinois Minimum Wage & Overtime During these Unprecedented Times  
Illinois Chamber of Commerce, Webcast, October 13, 2020

Train the Trainer: Anti Sexual Harassment Training Mandatory in Illinois  
Illinois Chamber of Commerce, Webcast, October 8, 2020

Trends & Technical Issues Impacting Employment Based Immigration in Light of  
COVID-19 and the Election Year  
Illinois Chamber of Commerce, Webcast, October 6, 2020

Illinois Mandatory Anti-Sexual Harassment Prevention Training  
Chicago Healthcare Risk Management Society, Webcast, September 24, 2020

The 7 Deadly Sins of Documenting Discipline  
Clear Law Institute, Webcast, September 16, 2020

How to Confront and Discipline Employees in the Age of COVID-19  
Illinois Chamber of Commerce, Webcast, September 15, 2020

Conducting an Internal HR Audit in 2020 and Beyond  
Illinois Chamber of Commerce, Webcast, September 10, 2020

COVID-19 Executive Orders, Back-to-School and Other Concerns  
Finishing Contractors Association of Illinois, Webcast, September 1, 2020

Illinois Mandatory Anti-Sexual Harassment Training  
Lorman Education Services, Webcast, August 27, 2020

Race, Religion, and Politics in the Workplace: What Employers Need to Know  
Event, Amundsen Davis, Webcast, August 19, 2020

What Employers Need to Know Related to COVID-19 and Childcare  
Illinois Chamber of Commerce, Webcast, August 17, 2020

Re-Opening the Economy: Preparing to Return to the Workplace  
The Chamber of Manitowoc County, Webcast, May 19, 2020

How Family First Coronavirus Response Act and CARES Impact Your Business  
Aurora Regional Chamber of Commerce, Webcast, April 15, 2020

COVID-19 FINANCIAL ASSISTANCE: What Money is Available and How Can My  
Business Get It?  
Associated Builders and Contractors of Illinois, Webcast, April 9, 2020

## Prevailing Wage

COVID-19 and the Remote Workforce: What Employers Need to Know  
Illinois Chamber of Commerce, Webinar, April 9, 2020

The Current and Potential Effects of the Coronavirus on Employers, Employees,  
and the Workplace  
Clear Law Institute, Webcast, April 6, 2020

Human Resources Legal Advice You Need to Know Now  
American Bus Association & USLAW Network, Webcast, April 3, 2020

COVID-19 Webinar Series: The Latest Local, State and Federal Mandates  
Impacting the Workplace  
Event, Presented by Amundsen Davis COVID-19 Task Force, March 18, 2020

Prevailing Wage Act- What Employers Need to Know  
Illinois Chamber of Commerce, Webcast, February 18, 2020

Prevailing Wage for 2020 and Beyond  
Illinois Chamber of Commerce, Seminar; Naperville, IL, February 5, 2020

The Illinois Construction Industry Legal Power Seminar – Fifth Annual  
Critical Legal Updates Impacting the Construction Industry: What You Need to  
Know for 2020  
Event, Amundsen Davis, Seminar; Oak Brook, IL, January 23, 2020

Overview of New and Updated Illinois Laws  
IL Chamber of Commerce New Laws Forum; Lisle, IL, December 4, 2019

Construction Industry Conference  
Illinois CPA Society; Chicago, IL, October 30, 2019

Increase of Minimum Wage and Impact on Small Business  
Illinois Valley Chamber of Commerce and Economic Development; Peru, IL,  
October 9, 2019

Preparing for Tomorrow's Problems Today: Marijuana, Wellness, Benefits and  
More  
Event, Amundsen Davis, Seminar; Lombard, IL, September 25, 2019

New Illinois Sexual Harassment and Discrimination Legal Updates  
Speaking Engagement, Lorman Education Services; Webcast, September 18, 2019

How to Document and Terminate in YOUR Industry  
Event, Amundsen Davis, Webcast, August 21, 2019

Latest Labor Law Developments  
Illinois Chamber of Commerce; Webcast, August 6, 2019

## Prevailing Wage

### The Truth About Project Labor Agreements

Associated Builders and Contractors, Inc. -- Illinois Chapter; Webinar, May 21; June 5; June 18

### Institute for Law and the Workplace Employment Law Conference

Chicago, IL; Chicago-Kent College of Law, June 4, 2019

### Illinois Prevailing Wage Law Under The New Administration

Illinois Chamber of Commerce, Webinar, April 30, 2019

### Illinois' New Minimum Wage Law: What Employers Must Know Beyond the \$15.00

Illinois Chamber of Commerce, Webinar, April 18, 2019

### Help Your Employers Navigate the New Minimum Wage Law & Reimbursement Law

Illinois Association Chamber of Commerce Executives; Webinar, April 8, 2019

### Illinois' NEW Minimum Wage Law: What Employers Must Know Beyond the \$15

St. Charles Chamber of Commerce, Seminar; St. Charles, IL, April 4, 2019

### Illinois' New Minimum Wage Law: What Employers Must Know Beyond the \$15.00

Illinois Chamber of Commerce, Webinar, April 4, 2019

### Upcoming Changes to Illinois Prevailing Wage Law?

Illinois Chamber of Commerce; Glen Ellyn, IL., March 21, 2019

### How to Survive a Department of Labor Wage and Hour Audit

Speaking Engagement, GRC Educators, Webcast, October 1, 2018

### Prevailing Wage in Illinois - What's Changed for Employers?

Illinois Chamber of Commerce; Springfield, IL, July 19, 2017

### Prevailing Wage in Illinois

Illinois Chamber of Commerce; Naperville, IL, May 18, 2017

### DOL Final Wage and Hour Rules: What you need to know before Dec. 1st

EBANI, Seminar; Rockford, IL, September 28, 2016

### Landscape Work Under IL Prevailing Wage

Illinois Chamber of Commerce, Webinar, May 4, 2016

### Prevailing Wage Law - Completing the Certified Transcript of Payroll

Illinois Chamber of Commerce, Webinar, April 28, 2016

### Preventing Wage & Hour Liabilities in the Health Care Industry

Indiana Health Care Association, French Lick, IN, April 20, 2016

### New DOL Wage & Hour Rules

Illinois Chamber of Commerce, Webinar, January 19, 2016

Complying with Illinois Wage and Hour Laws  
Lorman Education Services, Webinar, January 13, 2016

### Published Works

How Transparent Are You? Equal Pay and Pay Transparency Laws Are Not Going Away: Are You Compliant?  
Publication, *USLAW Magazine*, Spring 2024

Politicians Aim To Force Unionization In The Private Sector  
*The Illinois Manufacturer Magazine*, August 2, 2021

New HR Laws Impacting Illinois Manufacturers  
*The Illinois Manufacturer Magazine*, April 30, 2021

Illinois Employment Forms-Online Version  
Publication, *Illinois Chamber of Commerce*, March 2021

COVID Fatigue? What You May Have Missed Related to Employment Laws  
*InTouch Magazine – NAMA*, Summer 2020

Coronavirus... Tornadoes... Data Breach... Oh My! Is Your Workplace Prepared for a Pandemic or Other Catastrophe?  
*InTouch Magazine – NAMA*, Spring 2020

Déjà Vu!- US Department of Labor Takes a Second Bite at the Apple to Increase White Collar Salaries  
*InTouch Magazine – NAMA*, Summer 2019

Illinois Employment Law Handbook - 5th Edition  
*Illinois Chamber of Commerce*, 2019

New Year's Resolution for Operators Should Include an HR Checklist!  
*InTouch Magazine – NAMA*, Winter 2019

Illinois Employment Law Handbook, 4th Edition  
*Illinois Chamber of Commerce*, 2016

### Blog Posts

Local and State Employment Law Update  
*Labor & Employment Law Update*, June 6, 2024

State and Local Employment Law Update – Family Leave, Fair Labor Standards Act, Religious Accommodations and More  
*Labor & Employment Law Update*, May 2, 2024

Prevailing  
Wage

Time is Running Out on Illinois Employers --- Better Have Your PAID LEAVE Policy in Place by 12-31-23!

*Labor & Employment Law Update*, December 18, 2023

Tax Incentives for Green Energy Projects Come With a Lot of Strings Attached

*Labor & Employment Law Update*, October 24, 2023

Illinois to Allow Workers to Sue Their Employers for Prevailing Wage Violations --- Even When the Employer Doesn't Have Notice that the IL Prevailing Wage Act Applies

*Labor & Employment Law Update*, October 4, 2023

Illinois is Expanding its Prevailing Wage Law *Yet Again*: Power Washing "Things" Will Soon Be Covered

*Labor & Employment Law Update*, September 22, 2023

More Legal Mandates & Changes Impacting the U.S. Construction Industry: Department of Labor's Updated Davis-Bacon & Related Acts FINAL RULE is Effective October 23, 2023

*Labor & Employment Law Update*, September 19, 2023

Illinois Green Lights Further Expansion of its Notorious Prevailing Wage Law: All Work Related to Traffic Light and Street Light Poles Regardless of Public Funding is Now Covered!?!

*Labor & Employment Law Update*, September 6, 2023

Illinois Extends Prevailing Wage Mandates to ALL Work Performed on Illinois Solar Projects!

*Labor & Employment Law Update*, August 23, 2023

Illinois Continues to Expand its Prevailing Wage Law: Removing & Disposing of Community "Poop" to a Private "Toilet" is Now Covered!?!

*Labor & Employment Law Update*, July 12, 2023

Bidding On Green Energy Construction Projects? Watch Out For Prevailing Wage and PLA Landmines!

*Labor & Employment Law Update*, September 13, 2022

Local and State Employment Law Updates: Wage Posters

*Labor & Employment Law Update*, March 11, 2022

Local and State Employment Law Updates: A Mass Issuance of New Labor Posters

*Labor & Employment Law Update*, March 7, 2022

Federal Judge Finds Periodic Inspection and Testing of Fire or Security Systems Does Not Fall Under the Illinois Prevailing Wage Act

*Labor & Employment Law Update*, February 24, 2022

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Local and State Law Updates: From Minimum Wage to Medical Marijuana  
*Labor & Employment Law Update*, February 23, 2022

Local and State Law Updates: New Posters and Revised Legislation  
*Labor & Employment Law Update*, January 27, 2022

Local and State Law Updates: California and Oregon Issue New Posters  
*Labor & Employment Law Update*, January 21, 2022

Illinois Prevailing Wage Pay Data Now Online for Anyone to View and “Complain”  
*Labor & Employment Law Update*, December 13, 2021

IDOL on the PROWL: Looking At Non-Union Contractors to Debar for Technical Violations of the Illinois Prevailing Wage Act  
*Labor & Employment Law Update*, May 7, 2021

Construction Contractors Beware: Think Twice Before Paying Prevailing Wage Assessments!  
*Labor & Employment Law Update*, April 2, 2021

PREVAILING WAGE REMINDER: Local, State and Federal Prevailing Wage Obligations Vary Greatly  
*Labor & Employment Law Update*, February 25, 2021

Illinois Department of Labor Launches Prevailing Wage Electronic Database – April 1, 2020  
*Labor & Employment Law Update*, April 13, 2020

State Comptroller Wants to Enforce the Illinois Prevailing Wage Act???  
*Labor & Employment Law Update*, August 16, 2019

In Case it was Ever in Doubt, the Illinois Prevailing Wage Act Now Expressly Adopts UNION SCALE to Establish Prevailing Wage in the “Construction” Industry  
*Labor & Employment Law Update*, June 18, 2019

Prevailing Wage Law: An Effective Sword of Labor Unions to Hurt their Enemies in the Public Bid Process  
*Labor & Employment Law Update*, April 25, 2019

Critical Illinois Prevailing Wage Law Change Impacting Contractors  
*Labor & Employment Law Update*, February 26, 2019

Overtime Required for Prevailing Wage Cash Fringe Benefits???  
*Labor & Employment Law Update*, January 17, 2014