

Wage & Hour

Federal and state wage and hour lawsuits have steadily risen over the past 10-15 years. Our wage and hour attorneys actively and successfully defend all types of wage and hour claims, including prevailing wage rate requirements, minimum wage, overtime, and class, collective and hybrid federal/state wage claims. In addition, government investigations of employer pay practices are occurring with greater frequency and diligence. We have represented thousands of employers in the audit process with a keen understanding of how to successfully avoid or resolve potential problem areas.

Our wage and hour attorneys understand the complexities, potential liability and distraction associated with wage and hour allegations. Our top priority is for our clients to avoid wage and hour litigation or enforcement actions. To that end, our attorneys focus on proactive measures and continue to work closely with employers across all industries conducting comprehensive internal audits of all wage and hour practices on a routine basis. Whether an employer is seeking to take proactive measures to avoid wage and hour problems or is in need of representation to defend wage-based lawsuits or government audits, we are ready to provide a focused strategy to effectively and efficiently protect the employer's interests.

We offer employers a full line of services, including:

- Internal wage and hour compliance audits
- Education, consultation, & compliance training
- Litigation defense for single-plaintiff claims, collective actions, class actions, and hybrid actions
- Government audit & investigation representation
- Prevailing wage defense
- Minimum wage defense
- Overtime defense
- Wage deduction defense
- Pay discrimination defense
- Exempt/Non-Exempt issues & other classification issues
- Liens, garnishments, and wage assignments
- Wage and hour opinion letters

PROFESSIONALS

Beverly P. Alfon
Partner

Heather A. Bailey
Partner

Jeffrey M. Glass
Partner

Christopher R. Green
Partner

Kelly Haab-Tallitsch
Partner

Peter E. Hansen
Partner

John R. Hayes
Partner

Michael F. Hughes
Partner

Jacqueline Lentini
McCullough
Of Counsel

Debra A. Mastrian
Partner

Laurie E. Meyer
Partner

Jennifer A. Murphy
Partner

Suzannah Wilson Overholt
Partner

Julie A. Proscia
Partner

Jeffrey A. Risch
Partner

Timm W. Schowalter
Partner

Ryan L. Young
Partner

Sara Zorich
Partner

Experience

Secured a Favorable Nuisance Settlement for a Nonprofit Organization in a Wage and Hour Class Action

Won a Favorable Decision from the Wisconsin Equal Rights Division in a Wage Claim

Successfully Obtained a Denial of Motion for Class Certification in a Contentious Wage and Hour Class Action Lawsuit for Major Health Care Group

Won Summary Judgment in the S.D. of Florida for a Vending Operator that the Motor Carrier Act Exemption of the FLSA Applies to Vending Route Drivers

Successfully Represented an Employer in a Wage Payment Claim Brought by a Former Sales Representative

Successfully Defended a Security Employer in a Nationwide Wage and Hour Class and Collective Actions

Defended a Restaurant Against Delivery Drivers' Claims of Misclassification and Unpaid Overtime

Defended a Homecare and Hospice Company in Wisconsin Against a Class Action Lawsuit Claim for Unpaid Wages

Represented a Mid-Size Physician Practice in a Wage and Hour Investigation

Obtained Denial of Motion for Class Certification in a Wage and Hour Class Action Lawsuit Brought By Home Health Care Workers

Firm News

Amundsen Davis Welcomes Partner Ryan Young to Labor & Employment Team
Firm News, February 5, 2024

Amundsen Davis Promotes Three Attorneys to Partner
Firm News, February 21, 2023

Amundsen Davis Attorneys Included in the 2023 Illinois Super Lawyers and Rising Stars List
Firm News, *Amundsen Davis*, January 23, 2023

41 Amundsen Davis Attorneys Recognized by *Best Lawyers in America*© 2023
Firm News, August 18, 2022

Heather Bailey Recognized as a Top Author of 2021 by JD Supra for Employer Liability Issues
Firm News, *Automatic Merchandiser*, June 20, 2022

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Amundsen Davis Promotes Five Attorneys to Partner
Firm News, March 14, 2022

Amundsen Davis Welcomes Labor & Employment Attorney Timm W. Schowalter as Partner in St. Louis
December 27, 2021

Attorney John Hayes Joins Amundsen Davis's Labor & Employment Group
March 18, 2020

Amundsen Davis Promotes Three to Partner
February 24, 2020

Attorney Peter Hansen Joins Amundsen Davis's Labor & Employment Group
February 24, 2020

Amundsen Davis Ranks on Crain's Chicago Business' 2018 Largest Law Firms List
Crain's Chicago Business, October 25, 2018

Julie Proscia Appointed to Serve on Illinois Senate Task Force on Sexual Discrimination and Harassment Awareness & Prevention
November 17, 2017

Amundsen Davis Ranks on Crain's Chicago Business' Largest Law Firms List
Crain's Chicago Business, September 15, 2017

Heather Bailey and her Team Raise Nearly \$16,000 for the 2017 Chicago Polar Plunge Benefitting the Special Olympics Chicago
Chicago Tribune; Chicago Sun Times, March 5, 2017

27 Amundsen Davis Attorneys Included on 2017 Illinois Super Lawyers and Rising Stars Lists
Firm News, *Amundsen Davis*, January 13, 2017

Amundsen Davis Sponsors Institute for Law and the Workplace Scholarship for Chicago-Kent College of Law Students
October 2016

Amundsen Davis Ranks on Crain's Chicago Business' Chicago Largest Law Firms List
Firm News, *Crain's Chicago Business*, September 10, 2016

Seven Amundsen Davis Attorneys Included in Best Lawyers in America© 2017
August 15, 2016

In the Media

Jennifer Murphy Interviewed Regarding Expansion of Equal Pay Requirement to Temporary Workers in Illinois

Media Mention, *Bloomberg Law*, August 4, 2023

3 Wage And Hour Tips For Weathering Natural Emergencies – Law360 Interviews and Quotes Heather Bailey

Media Mention, *Law360*, June 1, 2021

How Employment Regulation Might Shift Under the Biden Administration, and What Businesses and Workers Need to Know -- *Business Insider* Interviews and Quotes Beverly Alfon

Media Mention, *Business Insider*, January 21, 2021

Sara Zorich Quoted in *Cook County Record* on the New Minimum Wage Law

Media Mention, *Cook County Record*, February 14, 2019

Sara Zorich Interviewed by ABC7 News, "Lawmakers Vow to Override Governor's Salary History Bill Veto"

Media Mention, *ABC7 News*, September 25, 2018

Alerts

COVID-19 Employer Updates – Where Do We Stand Now?

Article, *Amundsen Davis Labor & Employment Alert*, February 10, 2022

OSHA's COVID-19 Vaccination Mandate is Dead, Now What?

Article, *Amundsen Davis COVID-19 Alert*, January 25, 2022

Federal Contractors' Alert: Your Vaccine Mandate Has Been Halted....Again

Article, *Amundsen Davis COVID-19 Alert*, January 24, 2022

OSHA ETS: What Health Care Providers Need to Know

Amundsen Davis Labor & Employment Alert, June 18, 2021

STIMULUS 2.0: The Consolidated Appropriations Act 2021 – Key Provisions for Employers

Amundsen Davis Labor & Employment Alert, December 22, 2020

CDC Now Provides Two Options for Shortened Quarantine Time

Amundsen Davis Labor & Employment Alert, December 3, 2020

Employees Entitled to Leave Because Camp is Closed? Yes.

Amundsen Davis Labor & Employment Alert, July 2, 2020

ATTENTION Paycheck Protection Program Loan Recipients: REVISED Forgiveness Application Issued

Amundsen Davis Labor & Employment Alert, June 23, 2020

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Key Takeaways for PPP Borrowers: The Forgiveness Application is Finally Out!!
Amundsen Davis Labor & Employment Alert, May 18, 2020

Why You Need to Pay Attention to How the Feds Are Approaching the Meat and Poultry Processing Industry
Amundsen Davis Labor & Employment Alert, April 28, 2020

Missouri Mandates Social Distancing and St. Louis County and City Order "Stay At Home"
Amundsen Davis Labor & Employment Alert, March 23, 2020

Legislative Tax Relief for Employers and Their Employees Affected by the Coronavirus Pandemic
Amundsen Davis Tax Alert, March 22, 2020

Families First Coronavirus Response Act: What It Means For Employers
Amundsen Davis Labor & Employment Alert, March 15, 2020

Department of Labor Proposes New Changes to Overtime Law Article, March 11, 2019

Supreme Court Rules For Workers On FAA "Transportation" Exemption
Amundsen Davis Commercial Transportation Alert, January 15, 2019

Cook County Final Earned Sick Leave Rules
Amundsen Davis Labor & Employment Alert, June 8, 2017

The Survival of *Abood v. Detroit Board of Education*, Part 3
Amundsen Davis Government Entities Alert, March 29, 2017

Protests Planned for March 8 Not Reason to Deviate from Normal Attendance Policies
Amundsen Davis Labor and Employment Alert, March 3, 2017

Strike4Democracy's National Day of Action and the Impact on the Workplace
Amundsen Davis Labor and Employment Alert, February 16, 2017

Urgent Alert: Court Enjoins DOL Overtime Rule!
Amundsen Davis Labor & Employment Alert, November 23, 2016

Persuader Rule Is Unlawful Federal Judge Concludes
Amundsen Davis Labor & Employment Alert, November 16, 2016

Urgent Update Re DOL's Persuader Rule
Amundsen Davis Labor & Employment Alert, June 24, 2016

Urgent Alert: U.S. DOL Publishes Final Overtime Rule
Amundsen Davis Labor & Employment Alert, May 18, 2016

Events

Amundsen Davis's Leadership & Management Certification Training Series
Event, Webcast, September 2024

What HR Issues Keep Operators Up At Night?
Speaking Engagement, The NAMA Show 2024, Seminar; Dallas, TX, May 7, 2024

Pay Transparency Update
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 25, 2024

Employee Benefits in 2024 — Innovative Trends Shaping Our Future
Speaking Engagement, Brown & Brown, Seminar; Oak Brook, IL, February 28, 2024

2024 Labor & Employment Law Update
Speaking Engagement, Illinois Lumber & Material Dealers Association, ILMDA
Expo; Bloomington, IL, February 15, 2024

2024 State and Federal Employment Law Update
Speaking Engagement, Illinois Chamber of Commerce, Seminar; Springfield, IL,
February 13, 2024

Illinois Paid Leave Act Update
Speaking Engagement, Mid-West Trucker's Association, Mid-West Truck & Trailer
Show; Peoria, IL, February 1, 2024 - February 3, 2024

Illinois Paid Leave for All Workers and Changes to the Day and Temporary Labor
Services Act
Speaking Engagement, The Peoria Area Chamber, Seminar; Peoria, IL, December
13, 2023

10th Annual New Laws Forum
Speaking Engagement, Illinois Chamber of Commerce, Seminar, Lisle, IL,
December 5, 2023

New Year's Resolutions for Employers – Chicago's New Leave Laws Effective
1/1/2024
Event, Amundsen Davis; Webcast, November 29, 2023

Amundsen Davis's Leadership & Management Certification Training Series
Event, Webcast, 2023

New Federal and Illinois Employment Laws Taking Effect in 2023/2024
Speaking Engagement, AssuredPartners, Webcast, November 14, 2023

Understanding New Paid Leave Mandates & One Day Rest in Seven Act Updates
Speaking Engagement, Illinois Chamber of Commerce, Seminar; Naperville, IL,
November 1, 2023

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New Federal Davis-Bacon Rule Changes and New IL Statutory Changes for 2023 and Beyond

Speaking Engagement, Illinois Chamber of Commerce, Webcast, October 18, 2023

New Illinois Paid Leave Act

Speaking Engagement, Mid-West Truckers Association, Webcast, October 5, 2023

Amundsen Davis's Ninth Annual Labor & Employment Fall Seminar

Event, Livestream, September 13, 2023

Illinois Paid Leave Legislation

Speaking Engagement, AssuredPartners, Webcast, September 12, 2023

Illinois' New Paid Leave Law: Updating Your Paid Leave Policy to Comply with New Illinois Paid Leave Law Mandates

Speaking Engagement, Illinois Manufacturers' Association, Webcast, August 15, 2023

Addressing Mental Health Issues in the Workplace

Event, Amundsen Davis Webcast, August 8, 2023

Illinois, Wisconsin, and Federal Employment Law Update

Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 27, 2023

Understanding and Implementing the New Illinois Paid Leave for All Workers Act (PLFAW)

Speaking Engagement, Illinois Landscape Contractors Association, Webcast, April 5, 2023

Labor & Employment Law Update 2023

Speaking Engagement, Valley Industrial Association, Webcast, February 8, 2023

2023 Illinois Meal and Rest Break Mandates, Explained

Event, Amundsen Davis Webcast, January 10, 2023

Eighth Annual Labor & Employment Fall Seminar

Event, Amundsen Davis, Live-stream, September 21, 2022

Creating a Strong Defense to Wage & Hour Lawsuits and Class Actions

Speaking Engagement, Illinois Chamber of Commerce, Webcast, August 24, 2022

ARE YOU A JOINT EMPLOYER? You Could Be on the Hook for Wage & Hour Violations!

Event, Amundsen Davis, Webcast, May 26, 2022

NEW U.S. DOL Davis-Bacon Rule – What the Construction Industry Needs to Know!

Event, Webcast, May 12, 2022

Fair Labor Standards Act
Speaking Engagement, Lorman, Webcast, April 26, 2022

L&E Legal Updates + Business Succession Planning
Independent Pharmacy Cooperative Conference 2022, Seminar; San Diego, CA,
April 14, 2022

How to Apply for Illinois' New Equal Pay Certificate
Event, Webcast; Illinois Chamber of Commerce, March 29, 2022

2022 Prevailing Wage 101 and More: Recent Changes for Illinois Employers
Naperville, IL, March 16, 2022

Prevailing Wage Law: An Understanding of the Davis-Bacon Act
Webcast, March 9, 2022

New Equal Pay Reporting Requirements for Illinois: Are You in Compliance?
Event, Amundsen Davis, Webcast, March 8, 2022

How to be the Employer Everyone Wants to Work for in 2022: Recruitment,
Retention and More
Event, Amundsen Davis's Complimentary Indiana Labor & Employment
Conference; Indianapolis, IN, March 3, 2022

Dealing with the Illinois Department of Labor in 2022
Associated Builders and Contractors Illinois Legal Series 2022, Webcast, March 3,
2022

Prevailing Wage Updates for 2022 and Beyond
Illinois Chamber of Commerce, Webcast, February 24, 2022

COVID-19 Testing: What Employers Need to Know
Event, Amundsen Davis, Webcast, January 10, 2022

The Very Latest on Vaccine Mandates for the Illinois Employer: Focusing on the
Manufacturing Industry
Illinois Chamber of Commerce, Webcast, December 8, 2021

Eighth Annual New Laws Forum 2021
Speaking Engagement, Illinois Chamber of Commerce, Lisle, IL; Webcast,
December 1, 2021

OSHA's Vaccine Mandate: What Does It Really Mean For Private Employers?
Valley Industrial Association; Webcast, November 17, 2021

Vaccine Mandates- Their Impact on Your Business and What to Expect
2021 NAMA Fly-In NE VOICE Advocacy Summit, Seminar; Washington, DC,
November 16, 2021

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Responding to EEOC & IDHR Charges of Discrimination
Illinois Chamber of Commerce, Webcast, November 16, 2021

New COVID-19 Vaccine Mandates & Related Developments
The Horton Group; Webcast, November 16, 2021

Rules, Tools, and Q&A - COVID Vaccine & Testing Mandate for the Workplace
Connor & Gallagher OneSource; Webcast, November 11, 2021

COVID-19 Lawsuits: What Businesses Can Do to Diminish Risks & Avoid Liabilities
Illinois Chamber of Commerce, Webcast, November 2, 2021

Biden Vaccine Mandates: What Employers Need to Know
Illinois Chamber of Commerce, Webcast, October 28, 2021

New Illinois Equal Pay & Criminal Conviction Restrictions: Is Your Organization Ready?
Illinois Chamber of Commerce, Seminar; Naperville, IL, October 27, 2021

Seventh Annual Labor & Employment Fall Seminar
Event, Amundsen Davis, Seminar; Oak Brook, IL, September 29, 2021

New COVID-19 Vaccine Mandates & Related Developments
The Horton Group; Webcast, September 17, 2021

Illinois/Missouri: Big Changes in 2020 & 2021 and What's Shaping Up for 2021
Illinois Chamber of Commerce; St. Louis, MO, September 16, 2021

NEW Illinois Law Changes Coming: New Equal Pay & Related Reporting Mandates
Illinois Chamber of Commerce, Webcast, September 16, 2021

Illinois/Indiana: Big Changes in 2020 & 2021 and What's Shaping Up in 2021
Illinois Chamber of Commerce, Webcast, September 14, 2021

Local, State & Federal Wage and Hour Law Update 2021 – 2022
Illinois Chamber of Commerce, Webcast, September 8, 2021

Overview to Stay Compliant Within Employment Laws
Lorman, Webcast, September 1, 2021

Recruiting & Retaining Employees in 2021
Illinois Manufacturers' Association, Webcast, August 31, 2021

Illinois/Wisconsin: Big Changes in 2020 & 2021 and What's Shaping Up in 2021
Illinois Chamber of Commerce, Webcast, August 25, 2021

New HR Forms for 2021-2022: What Every HR Manager Must Know!
Illinois Chamber of Commerce, Webcast, August 19, 2021

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NAMA Show - Diverse and Inclusive Workplaces: How to Effectuate a Culture That Benefits Everyone, Including the Employer
New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana, August 18, 2021

NAMA Show - An Interactive Legal Workshop on Liability and HR Issues Facing Employers Today
New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana, August 17, 2021

Recruiting & Retaining Employees in 2021: Being Creative while Avoiding Legal Pitfalls
Event, Amundsen Davis, Webcast, August 10, 2021

New Pay Data Reporting Obligations & Criminal Conviction Restrictions Impacting Illinois Employers
Illinois Chamber of Commerce, Seminar; Naperville, IL, June 3, 2021

The Biden Administration: What Businesses Need to Know
Clear Law Institute, Webcast, May 19, 2021

What You Need to Know as You Transition Your Team Back to the Office
AssuredPartners, Webcast, May 12, 2021

Negotiate, Persuade, and Close the Candidate
Lorman Education Services; Webcast, May 5, 2021

NEW Illinois LEGAL MANDATES for Employers: Prohibition re Criminal Convictions & Equal Pay Certification Obligations
Connor & Gallagher OneSource, Webcast, April 29, 2021

NEW Illinois Law Prohibiting Use of Criminal Convictions: An Employer's Guide
Event, Amundsen Davis, Webcast, April 29, 2021

Model Employee Policies Handbook Update - What's Changed for Illinois Employers?
Illinois Chamber of Commerce, Seminar; Naperville, IL, April 21, 2021

2021 Educational Series: "2021 Labor & Employment Laws Updates Impacting Trucking Employers"
Mid-West Truckers Association, Inc., Webcast, April 12, 2021

Prevailing Wage Updates for 2021 and Beyond
Illinois Chamber of Commerce, Webcast, March 31, 2021

Illinois Prevailing Wage Act
Illinois Electronic Security Association, Dinner-Meeting; Addison, IL, March 24, 2021

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American Rescue Plan: What Employers Must Know Now
Event, Amundsen Davis, Webcast, March 23, 2021

Gearing up for President Biden's Emergency COVID-19 Workplace Rules
Illinois Chamber of Commerce, Webcast, March 23, 2021

Prevailing Wage Law: An Understanding of the Davis-Bacon Act
Lorman Education Services, Webcast, March 18, 2021

Major Labor & Employment Changes Today and Tomorrow under the Biden Administration
Event, Amundsen Davis, Webcast, March 17, 2021

COVID-19 Vaccine in the Workplace
Aurora Regional Chamber of Commerce, Webcast, March 10, 2021

To Mandate Vaccines or Not: What Employers Need to Understand
Illinois Landscape Contactors Association, Webcast, March 3, 2021

To Mandate Vaccines or Not: What Employers Need to Understand
Illinois Chamber of Commerce, Webcast, March 2, 2021

Labor Law Hot Topics and COVID-19 – What It Means for Employers
Illinois Lumber and Material Dealers Association; Webcast, February 25, 2021

Terminating the Problem Employee
Illinois Chamber of Commerce, Webcast, February 23, 2021

A New Era of Workplace Regulation on Illinois Employers
Illinois Manufacturers' Association, Webcast, February 16, 2021

COVID-19 Vaccinations and Employer Responsibilities
Illinois Association Chamber of Commerce Executives, Webcast, February 11, 2021

The Legal Implications of Managing a Remote Workforce
AssuredPartners, Webcast, February 10, 2021

Berwyn Development Corporation Seminar on COVID-19 Vaccination and Required Testing
Berwyn Development Corporation, Webcast, February 2, 2021

Drafting and Litigating Restrictive Employment Covenants
Illinois Chamber of Commerce; Webcast, January 28, 2021

COVID Safety & Health Concerns in the Workplace
Employee Benefits Association of Northern Illinois, Webcast, January 27, 2021

Form 1099-C Reporting Requirement
Lorman Education Services, Webcast, January 19, 2021

Mandatory Vaccines and Other Options for Employers During this Year's Cold & Flu Season

Rockford Chamber of Commerce, Webcast, January 13, 2021

The Importance of Staff Wages and How to Calculate Them Fairly

Lorman Education Services, Webcast, January 5, 2021

How Employees Can Better Manage this Year's Cold & Flu Season

Illinois Chamber of Commerce, Webcast, December 4, 2020

Election 2020 and the Merit Shop: How Should Merit Shop Contractors Prepare for Upcoming DOL Policy and Regulatory Actions?

Associated Builders and Contractors' Legal and Policy Forecast Conference; Webcast, December 3, 2020

7th Annual New Laws Virtual Forum for Illinois Employers

Illinois Chamber of Commerce, Webcast, December 2, 2020

To Mandate Vaccines or Not: What Employees Need to Understand

Illinois Chamber of Commerce, Webcast, November 18, 2020

Reasonable Suspicion Training for Managers

Waubensee Community College, Webcast, November 11, 2020

Impact of the 2020 Election on the Workplace

Illinois Chamber of Commerce, Webcast, November 10, 2020

Business Owner's Guide to Preventing Gender Bias in the Workplace

Lorman Education Services, Webcast, November 3, 2020

BIPA: The Ongoing Threat of Employee Class Actions and Recent Developments

Event, Amundsen Davis, Webcast, October 29, 2020

Chicago Fair Workweek Ordinance: Separating Fact from Fiction

Illinois Chamber of Commerce, Webcast, October 28, 2020

Sexual Harassment and Discrimination in the Workplace for Employers – *Are You Prepared Both Proactively & Reactively for the Illinois Workplace Transparency Act?*

Event, Amundsen Davis, Webcast, October 22, 2020

The Illinois Prevailing Wage Certified Transcript of Payroll

Illinois Chamber of Commerce, Webcast, October 21, 2020

Illinois Mandatory Anti-Sexual Harassment Prevention Training

Chicago Healthcare Risk Management Society, Webcast, October 15, 2020

Illinois Minimum Wage & Overtime During these Unprecedented Times

Illinois Chamber of Commerce, Webcast, October 13, 2020

Train the Trainer: Anti Sexual Harassment Training Mandatory in Illinois
Illinois Chamber of Commerce, Webcast, October 8, 2020

Trends & Technical Issues Impacting Employment Based Immigration in Light of
COVID-19 and the Election Year
Illinois Chamber of Commerce, Webcast, October 6, 2020

Illinois Mandatory Anti-Sexual Harassment Prevention Training
Chicago Healthcare Risk Management Society, Webcast, September 24, 2020

The 7 Deadly Sins of Documenting Discipline
Clear Law Institute, Webcast, September 16, 2020

How to Confront and Discipline Employees in the Age of COVID-19
Illinois Chamber of Commerce, Webcast, September 15, 2020

Conducting an Internal HR Audit in 2020 and Beyond
Illinois Chamber of Commerce, Webcast, September 10, 2020

COVID-19 Executive Orders, Back-to-School and Other Concerns
Finishing Contractors Association of Illinois, Webcast, September 1, 2020

Illinois Mandatory Anti-Sexual Harassment Training
Lorman Education Services, Webcast, August 27, 2020

Independent Contractor Classification: What to Do and Not Do
Lorman, Webcast, August 20, 2020

Race, Religion, and Politics in the Workplace: What Employers Need to Know
Event, Amundsen Davis, Webcast, August 19, 2020

What Employers Need to Know Related to COVID-19 and Childcare
Illinois Chamber of Commerce, Webcast, August 17, 2020

Re-Opening the Economy: Preparing to Return to the Workplace
The Chamber of Manitowoc County; Webcast, May 19, 2020

COVID-19 in the Workplace & Work Comp Claims: Employer's Will Pay?!?!?
Illinois Chamber of Commerce, Webcast, May 7, 2020

How Family First Coronavirus Response Act and CARES Impact Your Business
Aurora Regional Chamber of Commerce, Webcast, April 15, 2020

COVID-19 FINANCIAL ASSISTANCE: What Money is Available and How Can My
Business Get It?
Associated Builders and Contractors of Illinois, Webcast, April 9, 2020

COVID-19 and the Remote Workforce: What Employers Need to Know
Illinois Chamber of Commerce, Webinar, April 9, 2020

The Current and Potential Effects of the Coronavirus on Employers, Employees,
and the Workplace
Clear Law Institute, Webcast, April 6, 2020

Human Resources Legal Advice You Need to Know Now
American Bus Association & USLAW Network, Webcast, April 3, 2020

How to Prepare Your Business for New COVID-19 Laws
Speaking Engagement, Launchways, Webcast, March 30, 2020

COVID-19 - How Employers Must Pay Workers During the Crisis
Illinois Chamber of Commerce, Webcast, March 26, 2020

How Will the Families First Coronavirus Response Act Impact Employers?
The Horton Group, Webcast, March 24, 2020

What Employers Need to Know About the COVID-19 Outbreak: Understand How
the COVID-19 Outbreak Will Affect Your Workforce Strategy
Launchways, Webcast, March 20, 2020

The Latest Local, State and Federal Mandates Impacting the Workplace
The Horton Group, Webcast, March 20, 2020

COVID-19 Webinar Series: The Latest Local, State and Federal Mandates
Impacting the Workplace
Event, Presented by Amundsen Davis COVID-19 Task Force, March 18, 2020

Prevailing Wage Act- What Employers Need to Know
Illinois Chamber of Commerce, Webcast, February 18, 2020

Prevailing Wage for 2020 and Beyond
Illinois Chamber of Commerce, Seminar; Naperville, IL, February 5, 2020

The Illinois Construction Industry Legal Power Seminar – Fifth Annual
Critical Legal Updates Impacting the Construction Industry: What You Need to
Know for 2020
Event, Amundsen Davis, Seminar; Oak Brook, IL, January 23, 2020

Recreational Marijuana and its Impact on the Illinois Workplace Examined
Illinois Chamber of Commerce; Effingham, IL, December 12, 2019

Illinois New Sexual Harassment Law - What Employers Need to Know
Speaking Engagement, AssuredPartners, Seminar; Westchester, IL, December 9,
2019

Overview of New and Updated Illinois Laws
IL Chamber of Commerce New Laws Forum; Lisle, IL, December 4, 2019

Are You Ready for January 1, 2020? Illinois Minimum Wage and FLSA Exempt Status Salary Changes: What You Need to Know
Illinois Chamber of Commerce; Webinar, December 3, 2019

Construction Industry Conference
Illinois CPA Society; Chicago, IL, October 30, 2019

HR: Legal Updates
VIA Professional Group Human Resources, October 23, 2019

Increase of Minimum Wage and Impact on Small Business
Illinois Valley Chamber of Commerce and Economic Development; Peru, IL, October 9, 2019

Preparing for Tomorrow's Problems Today: Marijuana, Wellness, Benefits and More
Event, Amundsen Davis, Seminar; Lombard, IL, September 25, 2019

Significant Illinois Legislation Changes Coming: Harassment and Discrimination
Illinois Chamber of Commerce, Seminar; Chicago, IL 60606, September 19, 2019

New Illinois Sexual Harassment and Discrimination Legal Updates
Speaking Engagement, Lorman Education Services; Webcast, September 18, 2019

Major Changes to Illinois Employment Laws: New Mandatory Sexual Harassment Training and Other Mandates
Illinois Chamber of Commerce; Webinar, September 11, 2019

How to Document and Terminate in YOUR Industry
Event, Amundsen Davis, Webcast, August 21, 2019

Recreational Marijuana and the Construction Industry
Speaking Engagement, Finishing Contractors Association of Illinois; Webcast, August 8, 2019

Latest Labor Law Developments
Illinois Chamber of Commerce; Webcast, August 6, 2019

The Truth About Project Labor Agreements
Associated Builders and Contractors, Inc. -- Illinois Chapter; Webinar, May 21; June 5; June 18

Institute for Law and the Workplace Employment Law Conference
Chicago, IL; Chicago-Kent College of Law, June 4, 2019

Unfunded Pension Liability
Finishing Contractors Association of Illinois (FCAI), Webinar, May 7, 2019

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Fair Labor Standards Act

Lorman Education Services; Webinar, May 3, 2019

Illinois Prevailing Wage Law Under The New Administration

Illinois Chamber of Commerce, Webinar, April 30, 2019

Illinois' New Minimum Wage Law: What Employers Must Know Beyond the \$15.00

Illinois Chamber of Commerce, Webinar, April 18, 2019

Help Your Employers Navigate the New Minimum Wage Law & Reimbursement Law

Illinois Association Chamber of Commerce Executives; Webinar, April 8, 2019

Illinois' NEW Minimum Wage Law: What Employers Must Know Beyond the \$15

St. Charles Chamber of Commerce, Seminar; St. Charles, IL, April 4, 2019

Illinois' New Minimum Wage Law: What Employers Must Know Beyond the \$15.00

Illinois Chamber of Commerce, Webinar, April 4, 2019

Upcoming Changes to Illinois Prevailing Wage Law?

Illinois Chamber of Commerce; Glen Ellyn, IL., March 21, 2019

Employment Law Update: Changes to Be Aware of in 2019

Aurora Chamber Offices, Seminar; Aurora, IL, March 12, 2019

A Year of Change Employment Law Update for 2019

AssuredPartners, Seminar; Aurora, IL, March 12, 2019

#TrainersConnect Workshop

aSweatLife, Workshop; Chicago, IL, January 25, 2019

Form 1099-C Reporting Requirements

Lorman Education Services; Webinar, January 16, 2019

URGENT WEBINAR: Employers' Survival Guide Under Gov. Pritzker

Illinois Chamber of Commerce, Webinar, December 13, 2018

Fair Labor Standards Act

Lorman Education Services, Webinar, November 29, 2018

Firing 101

The Illinois Chamber of Commerce, Webinar, October 31, 2018

How to Survive a Department of Labor Wage and Hour Audit

Speaking Engagement, GRC Educators, Webcast, October 1, 2018

Year 1 of the Trump Administration

EBANI; Rockford, IL, April 25, 2018

Navigating a Non-Traditional Field and Emerging as Leaders

Illinois Chamber of Commerce, March 27, 2018

Wage & Hour

Hiring and Firing: Doing it Right

Illinois Chamber of Commerce; Glen Ellyn, IL, February 27, 2018

Directives from the Board Room: Will Your HR Team Fail or Save the Day?

Amundsen Davis, Webcast; Chicago, IL, February 21, 2018

Are You Paying Your Employees Correctly?

National Automatic Merchandising Association; Webinar, January 30, 2018

Restaurant Industry Leadership Roundtable

Amundsen Davis, The Horton Group; Chicago, IL, January 23, 2018

Critical Legal Updates Impacting the Construction Industry: What You Need to Know for 2018

The Illinois Construction Industry Legal Power Seminar – Third Annual

Amundsen Davis, Seminar; Lombard, IL, January 17, 2018

Controlling, Managing, and Preventing FMLA Abuse: What Employers Need to Know

Event, Amundsen Davis, Seminar, Chicago, IL; Webinar, November 2, 2017

Paid Sick Leave Boot Camp

Illinois Chamber of Commerce; Chicago, IL, October 24, 2017

HR 101- Summarizing Fundamental Laws and Compliance Tips

Illinois Chamber of Commerce; Webinar, September 12, 2017

Independent Contractors, Interns, Temporary Workers, and Leased Employees: HR Policies and Compliance Tips

Clear Law Institute; Webinar, August 1, 2017

Employment Law Update for Businesses in Illinois and Indiana

Illinois Chamber of Commerce; Tinley Park, IL, July 27, 2017

Illinois One Day of Rest Law

Illinois Chamber of Commerce; Webinar, July 25, 2017

Guidance on Balancing the Reasonable Accommodation Process and the ADA/ FMLA/Workers' Compensation Overlap

Clear Law Institute; Webinar, July 19, 2017

Prevailing Wage in Illinois - What's Changed for Employers?

Illinois Chamber of Commerce; Springfield, IL, July 19, 2017

Paid Sick Leave Boot Camp

Illinois Chamber of Commerce; Chicago, IL, June 20, 2017

Changes in Cook County Laws and How to Protect Yourself

Illinois Restaurant Association; Chicago, IL, May 31, 2017

Wage & Hour

Prevailing Wage in Illinois

Illinois Chamber of Commerce; Naperville, IL, May 18, 2017

Supervisor Training for Effective Management

Illinois Chamber of Commerce; Naperville, IL, April 27, 2017

New President, New Cabinet, New Employment Laws: How Does This Impact Your Workplace?

National Automatic Merchandising Association's OneShow; Las Vegas, NV, April 19, 2017

Women in the Workplace

Illinois Chamber of Commerce, Seminar; Glen Ellyn, IL, April 11, 2017

Are Your Employment Related Forms Up-To-Date?

Illinois Chamber of Commerce; Webinar, March 8, 2017

The New Administration: Impact on the Workplace Examined

Amundsen Davis, Seminar; Chicago, IL, February 16, 2017

Paid Sick Leave Boot Camp

Illinois Chamber of Commerce, Seminar; Chicago, IL, February 2, 2017

New HR Laws Update

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Construction Law Power Seminar: Critical Legal Updates Impacting the Construction Industry: What You Need to Know for 2017

Amundsen Davis, Seminar; Lombard, IL, January 24, 2017

Human Resource Law: What You Need to Know Now

National Business Institute, Seminar; Chicago, IL, December 5, 2016

New Laws Forum for Illinois Employers

Illinois Chamber of Commerce, Seminar, November 30, 2016

U.S. Department of Labor New Overtime Pay Rule

National Automatic Merchandising Association, Webinar, November 15, 2016

ELECTION 2016: Impact on the Workplace Examined

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Illinois Chamber of Commerce; Rock Island, IL, October 25, 2016

Policy and Handbook Review

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Employee Rights and Benefits: What Employers Need to Know

Harry Caray's, Lombard, IL, September 28, 2016

Wage & Hour

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U.S. Department of Labor New Exempt Regulations
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Department of Labor Essentials for Your Business Toolbox
St. Charles Chamber of Commerce; St. Charles, IL, July 13, 2016

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Illinois Chamber of Commerce, Effingham, IL, July 7, 2016

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Amundsen Davis, Webinar, June 22, 2016

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New DOL Wage & Hour Rules
Illinois Chamber of Commerce, Webinar, January 19, 2016

2016 Key Labor & Employment Insights
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Labor & Employment Law Update, April 24, 2024

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ICYMI: Cook County and Chicago Minimum Wages Increased on July 1, 2019

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Avoiding the Impact of Illinois Wage and Hour Damages

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Will We See New Federal Overtime Rules in March?

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Wage & Hour

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Under the FMLA
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