

# Workers' Compensation

Our workers' compensation group provides insured and self-insured clients, as well as insurers, the highest level of legal services through extensive experience in a diverse range of industries. Our attorneys offer the expertise necessary to custom-tailor legal solutions to meet each client's business objectives. Our knowledge of litigation combined with a practical business approach offers client-centered services in an efficient and cost-effective manner.

Once sufficient medical and factual information is developed, our attorneys immediately provide trial and settlement values along with the probabilities of success on each contested issue. Our thorough knowledge of arbitrators, commissioners, opposing counsel, and the law is combined with an analysis of the facts and circumstances of each claim to develop a plan that meets the needs of our clients.

Our group members understand that workers' compensation claim resolution often requires consideration of human resource needs and related legal areas such as ADA, FMLA, retaliatory discharge, and discriminatory practices. Because our workers' compensation attorneys also have jury trial experience, they are uniquely qualified to protect liens through intervention, defend contribution actions against the employer, and pursue civil fraud actions in circuit court.

Our attorneys develop a comprehensive understanding of the businesses and industries in which our clients operate and we understand the effect workers' compensation disputes have on an employer's ability to conduct business. In addition to defending workers' compensation claims, we counsel our clients on developing and implementing solid practices to avoid future cases. Our team works closely with the full labor and employment group, to successfully counsel clients in termination, disciplinary and litigation issues before litigation arises as well as during the litigation process through appeals.

## Areas of Practice

We defend claims before the Illinois Workers' Compensation Commission, the circuit court and the appellate court. Our attorneys counsel clients in the following areas:

- Loss Prevention
- Risk Management
- Safety
- OSHA/Toxic Tort

## PROFESSIONALS

John C. Albert  
Partner

Robert C. Buchbinder  
Partner

Jeffrey A. Risch  
Partner

Jack T. Sanker  
Partner

Brian Tobin  
Of Counsel

### Consultation Services

- Network partnership to brokers, businesses
  - Insurance coverage analysis (overlaps and gaps in programs)
  - Claims handling
  - Analysis of loss ratio evaluation
  - Policy drafting
- Employers
  - Insurance coverage analysis
  - Subrogation/lien protection
  - Third party defense/tenders of defense
  - Employment policies analysis and drafting
    - Leaves/lost time
    - Discipline/separation
  - Risk analysis

### Litigation Services

- Declaratory judgments
- Intervention in 3rd party litigation
- Discovery actions and consulting on preparation therefore
- Defending claims before:
  - IWCC through Circuit, Appellate, and Supreme Courts
  - The courts in
    - Retaliatory discharge
    - FEHA
  - Administrative agency for EEOC/IDFR agency level actions

### Contractual Services

- Indemnity agreements
- Independent contractor status
  - Review and revise agreements
  - Workers' compensation status
- Construction and transportation business's needs

## Industries

Our attorneys have handled workers' compensation claims in a variety of industries, such as:

- Food processing
- Hospitals
- Extended care and treatment facilities
- Messenger services
- Municipalities
- Packaging
- Petroleum
- Pharmaceuticals
- Printing
- Retailers
- Schools
- Temporary employment agency
- Transportation
- Restaurants
- Liquor/Beer distributors
- Landscaping
- Construction
- Automobile manufacturing and assembly/distribution

## Experience

Obtained Summary Judgment for a Manufacturing Client Accused of Wrongful Termination

## Firm News

Amundsen Davis Attorneys Included in the 2023 Illinois Super Lawyers and Rising Stars List

Firm News, *Amundsen Davis*, January 23, 2023

41 Amundsen Davis Attorneys Recognized by *Best Lawyers in America*© 2023

Firm News, August 18, 2022

Amundsen Davis Promotes Five Attorneys to Partner

Firm News, March 14, 2022

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Amundsen Davis Ranks on Crain's Chicago Business' 2018 Largest Law Firms List  
*Crain's Chicago Business*, October 25, 2018

Amundsen Davis Ranks on Crain's Chicago Business' Largest Law Firms List  
*Crain's Chicago Business*, September 15, 2017

27 Amundsen Davis Attorneys Included on 2017 Illinois Super Lawyers and Rising Stars Lists  
Firm News, *Amundsen Davis*, January 13, 2017

Amundsen Davis Sponsors Institute for Law and the Workplace Scholarship for Chicago-Kent College of Law Students  
October 2016

Amundsen Davis Ranks on Crain's Chicago Business' Chicago Largest Law Firms List  
Firm News, *Crain's Chicago Business*, September 10, 2016

Seven Amundsen Davis Attorneys Included in Best Lawyers in America© 2017  
August 15, 2016

### In the Media

3 Wage And Hour Tips For Weathering Natural Emergencies – Law360 Interviews and Quotes Heather Bailey  
Media Mention, *Law360*, June 1, 2021

How Employment Regulation Might Shift Under the Biden Administration, and What Businesses and Workers Need to Know -- *Business Insider* Interviews and Quotes Beverly Alfon  
Media Mention, *Business Insider*, January 21, 2021

### Alerts

COVID-19 Employer Updates – Where Do We Stand Now?  
Article, *Amundsen Davis Labor & Employment Alert*, February 10, 2022

OSHA's COVID-19 Vaccination Mandate is Dead, Now What?  
Article, *Amundsen Davis COVID-19 Alert*, January 25, 2022

Federal Contractors' Alert: Your Vaccine Mandate Has Been Halted....Again  
Article, *Amundsen Davis COVID-19 Alert*, January 24, 2022

OSHA ETS: What Health Care Providers Need to Know  
*Amundsen Davis Labor & Employment Alert*, June 18, 2021

STIMULUS 2.0: The Consolidated Appropriations Act 2021 – Key Provisions for Employers  
*Amundsen Davis Labor & Employment Alert*, December 22, 2020

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CDC Now Provides Two Options for Shortened Quarantine Time  
*Amundsen Davis Labor & Employment Alert*, December 3, 2020

Employees Entitled to Leave Because Camp is Closed? Yes.  
*Amundsen Davis Labor & Employment Alert*, July 2, 2020

ATTENTION Paycheck Protection Program Loan Recipients: REVISED Forgiveness Application Issued  
*Amundsen Davis Labor & Employment Alert*, June 23, 2020

Key Takeaways for PPP Borrowers: The Forgiveness Application is Finally Out!!  
*Amundsen Davis Labor & Employment Alert*, May 18, 2020

Why You Need to Pay Attention to How the Feds Are Approaching the Meat and Poultry Processing Industry  
*Amundsen Davis Labor & Employment Alert*, April 28, 2020

Missouri Mandates Social Distancing and St. Louis County and City Order "Stay At Home"  
*Amundsen Davis Labor & Employment Alert*, March 23, 2020

Families First Coronavirus Response Act: What It Means For Employers  
*Amundsen Davis Labor & Employment Alert*, March 15, 2020

Recordkeeping Compliance Tips  
*Amundsen Davis Labor and Employment Alert*, March 15, 2017

Urgent Alert: Court Enjoins DOL Overtime Rule!  
*Amundsen Davis Labor & Employment Alert*, November 23, 2016

Persuader Rule Is Unlawful Federal Judge Concludes  
*Amundsen Davis Labor & Employment Alert*, November 16, 2016

Urgent Update Re DOL's Persuader Rule  
*Amundsen Davis Labor & Employment Alert*, June 24, 2016

Urgent Alert: U.S. DOL Publishes Final Overtime Rule  
*Amundsen Davis Labor & Employment Alert*, May 18, 2016

The Importance of Investigating Workplace Accidents  
*Amundsen Davis Workers' Compensation Alert*, January 27, 2016

## Events

Amundsen Davis's Leadership & Management Certification Training Series  
Event, Webcast, September 2024

What HR Issues Keep Operators Up At Night?  
Speaking Engagement, The NAMA Show 2024, Seminar; Dallas, TX, May 7, 2024

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Navigating the Bermuda Triangle: FMLA, ADA, Workers Compensation  
Speaking Engagement, Northwest Indiana SHRM; Webcast, March 20, 2024

Employee Benefits in 2024 — Innovative Trends Shaping Our Future  
Speaking Engagement, Brown & Brown, Seminar; Oak Brook, IL, February 28, 2024

2024 Labor & Employment Law Update  
Speaking Engagement, Illinois Lumber & Material Dealers Association, ILMDA  
Expo; Bloomington, IL, February 15, 2024

2024 State and Federal Employment Law Update  
Speaking Engagement, Illinois Chamber of Commerce, Seminar; Springfield, IL,  
February 13, 2024

Illinois Paid Leave Act Update  
Speaking Engagement, Mid-West Trucker's Association, Mid-West Truck & Trailer  
Show; Peoria, IL, February 1, 2024 - February 3, 2024

Illinois Paid Leave for All Workers and Changes to the Day and Temporary Labor  
Services Act  
Speaking Engagement, The Peoria Area Chamber, Seminar; Peoria, IL, December  
13, 2023

10th Annual New Laws Forum  
Speaking Engagement, Illinois Chamber of Commerce, Seminar, Lisle, IL,  
December 5, 2023

New Year's Resolutions for Employers – Chicago's New Leave Laws Effective  
1/1/2024  
Event, Amundsen Davis; Webcast, November 29, 2023

New Federal and Illinois Employment Laws Taking Effect in 2023/2024  
Speaking Engagement, AssuredPartners, Webcast, November 14, 2023

Understanding New Paid Leave Mandates & One Day Rest in Seven Act Updates  
Speaking Engagement, Illinois Chamber of Commerce, Seminar; Naperville, IL,  
November 1, 2023

New Illinois Paid Leave Act  
Speaking Engagement, Mid-West Truckers Association, Webcast, October 5, 2023

Amundsen Davis's Ninth Annual Labor & Employment Fall Seminar  
Event, Livestream, September 13, 2023

Addressing Mental Health Issues in the Workplace  
Event, Amundsen Davis Webcast, August 8, 2023

Illinois, Wisconsin, and Federal Employment Law Update  
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 27, 2023

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Understanding and Implementing the New Illinois Paid Leave for All Workers Act (PLFAW)

Speaking Engagement, Illinois Landscape Contractors Association, Webcast, April 5, 2023

Eighth Annual Labor & Employment Fall Seminar  
Event, Amundsen Davis, Live-stream, September 21, 2022

L&E Legal Updates + Business Succession Planning  
Independent Pharmacy Cooperative Conference 2022, Seminar; San Diego, CA, April 14, 2022

How to be the Employer Everyone Wants to Work for in 2022: Recruitment, Retention and More  
Event, Amundsen Davis's Complimentary Indiana Labor & Employment Conference; Indianapolis, IN, March 3, 2022

COVID-19 Testing: What Employers Need to Know  
Event, Amundsen Davis, Webcast, January 10, 2022

The Very Latest on Vaccine Mandates for the Illinois Employer: Focusing on the Manufacturing Industry  
Illinois Chamber of Commerce, Webcast, December 8, 2021

Eighth Annual New Laws Forum 2021  
Speaking Engagement, Illinois Chamber of Commerce, Lisle, IL; Webcast, December 1, 2021

OSHA's Vaccine Mandate: What Does It Really Mean For Private Employers?  
Valley Industrial Association; Webcast, November 17, 2021

Vaccine Mandates- Their Impact on Your Business and What to Expect  
2021 NAMA Fly-In NE VOICE Advocacy Summit, Seminar; Washington, DC, November 16, 2021

Responding to EEOC & IDHR Charges of Discrimination  
Illinois Chamber of Commerce, Webcast, November 16, 2021

New COVID-19 Vaccine Mandates & Related Developments  
The Horton Group; Webcast, November 16, 2021

Rules, Tools, and Q&A - COVID Vaccine & Testing Mandate for the Workplace  
Connor & Gallagher OneSource; Webcast, November 11, 2021

COVID-19 Lawsuits: What Businesses Can Do to Diminish Risks & Avoid Liabilities  
Illinois Chamber of Commerce, Webcast, November 2, 2021

Biden Vaccine Mandates: What Employers Need to Know  
Illinois Chamber of Commerce, Webcast, October 28, 2021

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New Illinois Equal Pay & Criminal Conviction Restrictions: Is Your Organization Ready?

Illinois Chamber of Commerce, Seminar; Naperville, IL, October 27, 2021

14th Annual Workers' Compensation Conference

Illinois Chamber of Commerce, Seminar; Lisle, IL, October 19, 2021

Unemployment Insurance for 2021: What Every Illinois Employer Needs to Know

Illinois Chamber of Commerce, Seminar; Naperville, IL, October 6, 2021

Seventh Annual Labor & Employment Fall Seminar

Event, Amundsen Davis, Seminar; Oak Brook, IL, September 29, 2021

New COVID-19 Vaccine Mandates & Related Developments

The Horton Group; Webcast, September 17, 2021

NEW Illinois Law Changes Coming: New Equal Pay & Related Reporting Mandates

Illinois Chamber of Commerce, Webcast, September 16, 2021

Illinois/Missouri: Big Changes in 2020 & 2021 and What's Shaping Up for 2021

Illinois Chamber of Commerce; St. Louis, MO, September 16, 2021

Illinois/Indiana: Big Changes in 2020 & 2021 and What's Shaping Up in 2021

Illinois Chamber of Commerce, Webcast, September 14, 2021

Local, State & Federal Wage and Hour Law Update 2021 - 2022

Illinois Chamber of Commerce, Webcast, September 8, 2021

Overview to Stay Compliant Within Employment Laws

Lorman, Webcast, September 1, 2021

Recruiting & Retaining Employees in 2021

Illinois Manufacturers' Association, Webcast, August 31, 2021

Illinois/Wisconsin: Big Changes in 2020 & 2021 and What's Shaping Up in 2021

Illinois Chamber of Commerce, Webcast, August 25, 2021

New HR Forms for 2021-2022: What Every HR Manager Must Know!

Illinois Chamber of Commerce, Webcast, August 19, 2021

NAMA Show - Diverse and Inclusive Workplaces: How to Effectuate a Culture That Benefits Everyone, Including the Employer

New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana, August 18, 2021

NAMA Show - An Interactive Legal Workshop on Liability and HR Issues Facing Employers Today

New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana, August 17, 2021

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Recruiting & Retaining Employees in 2021: Being Creative while Avoiding Legal Pitfalls

Event, Amundsen Davis, Webcast, August 10, 2021

New Pay Data Reporting Obligations & Criminal Conviction Restrictions Impacting Illinois Employers

Illinois Chamber of Commerce, Seminar; Naperville, IL, June 3, 2021

The Biden Administration: What Businesses Need to Know

Clear Law Institute, Webcast, May 19, 2021

What You Need to Know as You Transition Your Team Back to the Office

AssuredPartners, Webcast, May 12, 2021

Negotiate, Persuade, and Close the Candidate

Lorman Education Services; Webcast, May 5, 2021

NEW Illinois Law Prohibiting Use of Criminal Convictions: An Employer's Guide

Event, Amundsen Davis, Webcast, April 29, 2021

NEW Illinois LEGAL MANDATES for Employers: Prohibition re Criminal Convictions & Equal Pay Certification Obligations

Connor & Gallagher OneSource, Webcast, April 29, 2021

Model Employee Policies Handbook Update - What's Changed for Illinois Employers?

Illinois Chamber of Commerce, Seminar; Naperville, IL, April 21, 2021

2021 Educational Series: "2021 Labor & Employment Laws Updates Impacting Trucking Employers"

Mid-West Truckers Association, Inc., Webcast, April 12, 2021

American Rescue Plan: What Employers Must Know Now

Event, Amundsen Davis, Webcast, March 23, 2021

Gearing up for President Biden's Emergency COVID-19 Workplace Rules

Illinois Chamber of Commerce, Webcast, March 23, 2021

Major Labor & Employment Changes Today and Tomorrow under the Biden Administration

Event, Amundsen Davis, Webcast, March 17, 2021

COVID-19 Vaccine in the Workplace

Aurora Regional Chamber of Commerce, Webcast, March 10, 2021

To Mandate Vaccines or Not: What Employers Need to Understand

Illinois Landscape Contactors Association, Webcast, March 3, 2021

To Mandate Vaccines or Not: What Employers Need to Understand

Illinois Chamber of Commerce, Webcast, March 2, 2021

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Labor Law Hot Topics and COVID-19 – What It Means for Employers  
Illinois Lumber and Material Dealers Association; Webcast, February 25, 2021

Terminating the Problem Employee  
Illinois Chamber of Commerce, Webcast, February 23, 2021

A New Era of Workplace Regulation on Illinois Employers  
Illinois Manufacturers' Association, Webcast, February 16, 2021

COVID-19 Vaccinations and Employer Responsibilities  
Illinois Association Chamber of Commerce Executives, Webcast, February 11, 2021

The Legal Implications of Managing a Remote Workforce  
AssuredPartners, Webcast, February 10, 2021

Berwyn Development Corporation Seminar on COVID-19 Vaccination and  
Required Testing  
Berwyn Development Corporation, Webcast, February 2, 2021

Drafting and Litigating Restrictive Employment Covenants  
Illinois Chamber of Commerce; Webcast, January 28, 2021

COVID Safety & Health Concerns in the Workplace  
Employee Benefits Association of Northern Illinois, Webcast, January 27, 2021

The Illinois Construction Industry Legal Power Seminar – Sixth Annual  
A Live Streamed Seminar  
Event, Amundsen Davis; Webcast, January 21, 2021

Mandatory Vaccines and Other Options for Employers During this Year's Cold &  
Flu Season  
Rockford Chamber of Commerce, Webcast, January 13, 2021

Reducing and Defending COVID-19 Workers' Compensation Claims  
Event, Amundsen Davis, Webcast, December 17, 2020

How Employees Can Better Manage this Year's Cold & Flu Season  
Illinois Chamber of Commerce, Webcast, December 4, 2020

Election 2020 and the Merit Shop: How Should Merit Shop Contractors Prepare  
for Upcoming DOL Policy and Regulatory Actions?  
Associated Builders and Contractors' Legal and Policy Forecast Conference;  
Webcast, December 3, 2020

7th Annual New Laws Virtual Forum for Illinois Employers  
Illinois Chamber of Commerce, Webcast, December 2, 2020

To Mandate Vaccines or Not: What Employees Need to Understand  
Illinois Chamber of Commerce, Webcast, November 18, 2020

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Reasonable Suspicion Training for Managers  
Waubensee Community College, Webcast, November 11, 2020

Impact of the 2020 Election on the Workplace  
Illinois Chamber of Commerce, Webcast, November 10, 2020

Workers' Compensation and Safety Conference  
Illinois Chamber of Commerce, Webcast, November 4, 2020

Business Owner's Guide to Preventing Gender Bias in the Workplace  
Lorman Education Services, Webcast, November 3, 2020

BIPA: The Ongoing Threat of Employee Class Actions and Recent Developments  
Event, Amundsen Davis, Webcast, October 29, 2020

Chicago Fair Workweek Ordinance: Separating Fact from Fiction  
Illinois Chamber of Commerce, Webcast, October 28, 2020

Sexual Harassment and Discrimination in the Workplace for Employers – *Are You Prepared Both Proactively & Reactively for the Illinois Workplace Transparency Act?*  
Event, Amundsen Davis, Webcast, October 22, 2020

The Illinois Prevailing Wage Certified Transcript of Payroll  
Illinois Chamber of Commerce, Webcast, October 21, 2020

Illinois Mandatory Anti-Sexual Harassment Prevention Training  
Chicago Healthcare Risk Management Society, Webcast, October 15, 2020

Illinois Minimum Wage & Overtime During these Unprecedented Times  
Illinois Chamber of Commerce, Webcast, October 13, 2020

Train the Trainer: Anti Sexual Harassment Training Mandatory in Illinois  
Illinois Chamber of Commerce, Webcast, October 8, 2020

Trends & Technical Issues Impacting Employment Based Immigration in Light of  
COVID-19 and the Election Year  
Illinois Chamber of Commerce, Webcast, October 6, 2020

Illinois Mandatory Anti-Sexual Harassment Prevention Training  
Chicago Healthcare Risk Management Society, Webcast, September 24, 2020

The 7 Deadly Sins of Documenting Discipline  
Clear Law Institute, Webcast, September 16, 2020

How to Confront and Discipline Employees in the Age of COVID-19  
Illinois Chamber of Commerce, Webcast, September 15, 2020

Conducting an Internal HR Audit in 2020 and Beyond  
Illinois Chamber of Commerce, Webcast, September 10, 2020

## Workers' Compensa- tion

COVID-19 Executive Orders, Back-to-School and Other Concerns  
Finishing Contractors Association of Illinois, Webcast, September 1, 2020

Illinois Mandatory Anti-Sexual Harassment Training  
Lorman Education Services, Webcast, August 27, 2020

Independent Contractor Classification: What to Do and Not Do  
Lorman, Webcast, August 20, 2020

Race, Religion, and Politics in the Workplace: What Employers Need to Know  
Event, Amundsen Davis, Webcast, August 19, 2020

What Employers Need to Know Related to COVID-19 and Childcare  
Illinois Chamber of Commerce, Webcast, August 17, 2020

Re-Opening the Economy: Preparing to Return to the Workplace  
The Chamber of Manitowoc County; Webcast, May 19, 2020

COVID-19 in the Workplace: Reducing Work Comp Claims & Avoiding OSHA  
Violations  
Speaking Engagement, Illinois Manufacturers' Association, Webcast, April 28,  
2020

How Family First Coronavirus Response Act and CARES Impact Your Business  
Aurora Regional Chamber of Commerce, Webcast, April 15, 2020

The Current and Potential Effects of the Coronavirus on Employers, Employees,  
and the Workplace  
Clear Law Institute, Webcast, April 6, 2020

Human Resources Legal Advice You Need to Know Now  
American Bus Association & USLAW Network, Webcast, April 3, 2020

COVID-19 Webinar Series: The Latest Local, State and Federal Mandates  
Impacting the Workplace  
Event, Presented by Amundsen Davis COVID-19 Task Force, March 18, 2020

Recreational Marijuana and its Impact on the Illinois Workplace Examined  
Illinois Chamber of Commerce; Effingham, IL, December 12, 2019

Overview of New and Updated Illinois Laws  
IL Chamber of Commerce New Laws Forum; Lisle, IL, December 4, 2019

Preparing for Tomorrow's Problems Today: Marijuana, Wellness, Benefits and  
More  
Event, Amundsen Davis, Seminar; Lombard, IL, September 25, 2019

New Illinois Sexual Harassment and Discrimination Legal Updates  
Speaking Engagement, Lorman Education Services; Webcast, September 18, 2019

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How to Document and Terminate in YOUR Industry  
Event, Amundsen Davis, Webcast, August 21, 2019

Recreational Marijuana and the Construction Industry  
Speaking Engagement, Finishing Contractors Association of Illinois; Webcast,  
August 8, 2019

Latest Labor Law Developments  
Illinois Chamber of Commerce; Webcast, August 6, 2019

Hiring and Firing: Doing it Right  
Illinois Chamber of Commerce; Glen Ellyn, IL, February 27, 2018

Are You Paying Your Employees Correctly?  
National Automatic Merchandising Association; Webinar, January 30, 2018

Critical Legal Updates Impacting the Construction Industry: What You Need to  
Know for 2018

The Illinois Construction Industry Legal Power Seminar – Third Annual  
Amundsen Davis, Seminar; Lombard, IL, January 17, 2018

Controlling, Managing, and Preventing FMLA Abuse: What Employers Need to  
Know  
Event, Amundsen Davis, Seminar, Chicago, IL; Webinar, November 2, 2017

HR 101- Summarizing Fundamental Laws and Compliance Tips  
Illinois Chamber of Commerce; Webinar, September 12, 2017

Independent Contractors, Interns, Temporary Workers, and Leased Employees:  
HR Policies and Compliance Tips  
Clear Law Institute; Webinar, August 1, 2017

Guidance on Balancing the Reasonable Accommodation Process and the ADA/  
FMLA/Workers' Compensation Overlap  
Clear Law Institute; Webinar, July 19, 2017

Prevailing Wage in Illinois - What's Changed for Employers?  
Illinois Chamber of Commerce; Springfield, IL, July 19, 2017

Supervisor Training for Effective Management  
Illinois Chamber of Commerce; Naperville, IL, April 27, 2017

New President, New Cabinet, New Employment Laws: How Does This Impact Your  
Workplace?  
National Automatic Merchandising Association's OneShow; Las Vegas, NV, April  
19, 2017

Women in the Workplace  
Illinois Chamber of Commerce, Seminar; Glen Ellyn, IL, April 11, 2017

## Workers' Compensa- tion

Guidance on Balancing the Reasonable Accommodation Process and the ADA/  
FMLA/Workers' Compensation Overlap  
The Clear Law Institute; Webinar, March 29, 2017

Are Your Employment Related Forms Up-To-Date?  
Illinois Chamber of Commerce; Webinar, March 8, 2017

The New Administration: Impact on the Workplace Examined  
Amundsen Davis, Seminar; Chicago, IL, February 16, 2017

New HR Laws Update  
Illinois Chamber of Commerce; Webinar, January 31, 2017

Guidance on Balancing the Reasonable Accommodation Process and the ADA/  
FMLA/Workers' Compensation Overlap  
Clear Law Institute; Webinar, December 7, 2016

Human Resource Law: What You Need to Know Now  
National Business Institute, Seminar; Chicago, IL, December 5, 2016

New Laws Forum for Illinois Employers  
Illinois Chamber of Commerce, Seminar, November 30, 2016

U.S. Department of Labor New Overtime Pay Rule  
National Automatic Merchandising Association, Webinar, November 15, 2016

ELECTION 2016: Impact on the Workplace Examined  
Amundsen Davis, Webcast; Chicago, IL, November 10, 2016

Illinois & Iowa Employment Law Update  
Illinois Chamber of Commerce; Rock Island, IL, October 25, 2016

An Employment Lawyer's Conundrum: What Makes a Worker's Compensation  
Injury Reportable to OSHA and When Do You Report?  
USLAW; Webinar, October 13, 2016

Employee Rights and Benefits: What Employers Need to Know  
Harry Caray's, Lombard, IL, September 28, 2016

Department of Labor Essentials for Your Business Toolbox  
St. Charles Chamber of Commerce; St. Charles, IL, July 13, 2016

2016 Employment Law Update for Illinois Employers  
Illinois Chamber of Commerce, Effingham, IL, July 7, 2016

Encore Webinar-- DOL Publishes Final Overtime Rule: What You Need to Know!  
Amundsen Davis, Webinar, June 22, 2016

## Workers' Compensa- tion

Illinois and Indiana - What Employers with Operations in Both States Need to Know

Illinois Chamber of Commerce, Matteson, IL, April 21, 2016

Illinois & Wisconsin Employment Law Update

Illinois Chamber of Commerce, Gurnee, IL, April 5, 2016

Developing a Compensation Program: How to Establish Effective Pay Ranges and Avoid Legal Landmines

Webinar, Illinois Chamber of Commerce, February 25, 2016

### Published Works

Conducting the Employment Practices Audit 2023 Edition

Publication, *Illinois Institute for Continuing Legal Education*, 2023

Politicians Aim To Force Unionization In The Private Sector

*The Illinois Manufacturer Magazine*, August 2, 2021

New HR Laws Impacting Illinois Manufacturers

*The Illinois Manufacturer Magazine*, April 30, 2021

Illinois Employment Forms-Online Version

Publication, *Illinois Chamber of Commerce*, March 2021

COVID Fatigue? What You May Have Missed Related to Employment Laws

*InTouch Magazine - NAMA*, Summer 2020

Coronavirus... Tornadoes... Data Breach... Oh My! Is Your Workplace Prepared for a Pandemic or Other Catastrophe?

*InTouch Magazine - NAMA*, Spring 2020

Illinois Employment Law Handbook - 5th Edition

*Illinois Chamber of Commerce*, 2019

New Year's Resolution for Operators Should Include an HR Checklist!

*InTouch Magazine - NAMA*, Winter 2019

IMPORTANT DOL UPDATE: The Final Rule on Doubling White Collar Salaries Is Shot Down By Texas Judge

*InTouch Magazine - NAMA*, Fall 2017

iPads, Smartphones, and Laptops Oh My!! How the Digital World Makes Us Both More Concealed and More Exposed

*USLAW Magazine*, Spring 2017

Election 2016 New Year, New President, New Employment Laws

*InTouch Magazine - NAMA*, Winter 2017

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Do You Have Supervisory or Administrative Employees Whom You Pay A Salary?  
If So, Please Keep Reading!

*InTouch Magazine – NAMA, Summer 2016*

5,4,3,2,1... Happy New Year! A Look Ahead to 2016 and Employment Laws

*InTouch Magazine – NAMA, Winter 2016*

## Blog Posts

State and Local Employment Law Update – Family Leave, Fair Labor Standards Act, Religious Accommodations and More

*Labor & Employment Law Update, May 2, 2024*

Time is Running Out on Illinois Employers --- Better Have Your PAID LEAVE Policy in Place by 12-31-23!

*Labor & Employment Law Update, December 18, 2023*

Local and State Employment Law Updates: Wage Posters

*Labor & Employment Law Update, March 11, 2022*

Local and State Employment Law Updates: A Mass Issuance of New Labor Posters

*Labor & Employment Law Update, March 7, 2022*

Local and State Law Updates: From Minimum Wage to Medical Marijuana

*Labor & Employment Law Update, February 23, 2022*

BREAKING NEWS: IL Supreme Court Holds Workers' Compensation Exclusive Remedy Does Not Kill BIPA Claims

*Labor & Employment Law Update, February 4, 2022*

Local and State Law Updates: New Posters and Revised Legislation

*Labor & Employment Law Update, January 27, 2022*

Local and State Law Updates: California and Oregon Issue New Posters

*Labor & Employment Law Update, January 21, 2022*

Missouri Employers Now Required To Provide Unpaid Leave To Victims Of Domestic Or Sexual Violence

*Labor & Employment Law Update, September 24, 2021*

Lingering COVID-19 Symptoms May Trigger ADA and FMLA Protection

*Labor & Employment Law Update, August 10, 2021*

7th Circuit Allows USERRA Class Action to Proceed

*Labor & Employment Law Update, March 11, 2021*

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## Workers' Compensa- tion

IL Supreme Court to Consider Impact of Workers' Compensation Exclusive Remedy Rule on BIPA Claims

*Labor & Employment Law Update*, January 29, 2021

What Will the Biden Administration Bring for Employers?

*Labor & Employment Law Update*, January 12, 2021

COVID-19 Relief Bill: FFCRA Leave Mandate Not Extended; Tax Credits Available for Voluntary Leave

*Labor & Employment Law Update*, December 22, 2020

Your CA Fast Five – Highlights on Five Major Changes to California's Employment Laws that You Need to Know Right Now

*Labor & Employment Law Update*, October 5, 2020

REMINDER/IMPORTANT WARNING: July 1 Minimum Wage Increases in Illinois, Cook County and the City of Chicago...and Major Expansion of What Employers are Covered by Chicago's Minimum Wage and Paid Sick Leave Ordinance

*Labor & Employment Law Update*, June 26, 2020

COVID-19 Illinois Workers' Compensation Amendment

*Labor & Employment Law Update*, May 26, 2020

Workers' Compensation and COVID-19: Proving Work Comp Claims are Becoming Easier (with Illinois leading the way...)

*Labor & Employment Law Update*, April 13, 2020

UPDATE – Does a "Shelter-in-Place" or "Stay-at-Home" Order Trigger Paid Sick Leave under the FFCRA?

*Labor & Employment Law Update*, April 6, 2020

DOL: FFCRA Leave Can Be Taken Intermittently By Agreement Of The Employee And Employer (In Some Circumstances)

*Labor & Employment Law Update*, April 2, 2020

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