Craig A. Kubiak

Appleton, WI 920.750.5049 | ckubiak@amundsendavislaw.com

Overview

Not only does Craig get to know a client's business, but he gets to know each client personally. He tailors solutions to find the overall best fit for every client. Craig represents businesses and individuals facing employment, regulatory and contractual issues.

Craig has more than 30 years of experience in litigation on behalf of employers, health care professionals and physician groups. Craig represents employers in a variety of employment-related issues, including discrimination claims, the Family and Medical Leave Act (FMLA), and the Americans with Disabilities Act (ADA). Craig also guides clients through employment contracts and non-compete agreements, including litigating restrictive covenant cases for clients across the country.

In a rapidly changing health care market, independent groups, and the individual physicians that comprise them, must be nimble and creative to take advantage of the available practice and business opportunities. Craig represents physicians and independent health care groups in business matters, including helping to establish new physician practices. Throughout his career in health care, Craig has seen the ebbs and flows of the physician and health care system relationship. He has extensive experience assisting groups of employed physicians to work collaboratively with systems to become independent, yet ensure the systems have the coverage they need to provide quality care. The physicians and health care groups value Craig's ability to quickly identify and solve the problems inherent in this process.

Outside the office, Craig volunteers with WI K9SOS Search and Rescue. He and his K9 partner, Riggs, work with law enforcement and fire officials to find missing people.



PARTNER

SERVICES

- **Business Litigation**
- **Employment Litigation**
- Health Care
- Employment Advice & Counsel
- Labor, Employment, Benefits & Immigration
- Unfair Competition Counseling & Litigation

EDUCATION

Marquette University, J.D., 1991, *magna cum laude*

Marquette University, B.A., 1988

ADMISSIONS

Wisconsin

Supreme Court of the United States



Experience

Obtained a Seven-Figure Settlement for a Physician in a Wrongful Termination Case

Handles Corporate, Employment, Regulatory and Contracting Work for a Medical Practice

Assists an IT Consulting and Staffing Company with Their Employment, Corporate and Contracting Work

Represented an NFL Football Club in Arbitrations Before the Commissioner of Football

Represented a Regional Health Care System for all Labor and Employment Issues

Provided Advice and Counsel to Specialty Physician Groups Regarding Compliance, Stark and Anti-Kickback Issues

Provides Advice to Various Health Care Practice Groups on ACO Issues, Including Maximizing the Practice Groups' Share of Financial Incentives

Membership & Involvement

- Member: State Bar of Wisconsin; The Honorable Robert J. Parins Legal Society of Northeast Wisconsin
- Board of Directors: WI K9SOS Search and Rescue

Firm News

Attorney Craig Kubiak Joins Amundsen Davis's Appleton Office Firm News, March 20, 2023

Speaking Engagements

Avoiding Employee Threats to Intellectual Property Speaking Engagement, Wisconsin State Bar Association, Seminar; Green Bay, WI, June 21, 2024

PFAs in Food Packaging Event, Butte des Morts Country Club, Appleton, WI, March 20, 2024

Amundsen Davis's Leadership & Management Certification Training Series Event, Webcast, 2023

Addressing Mental Health Issues in the Workplace Event, Amundsen Davis Webcast, August 8, 2023

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