

Kevin Kleine

St. Charles, IL

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ASSOCIATE

Overview

Kevin invests time in getting to know his clients, their businesses and their operations. He firmly believes that developing a relationship with clients is as important as knowing the legal issues they face. Having studied business in undergrad, Kevin is well equipped to help employers and business owners resolve their issues.

As a member of the firm's Labor, Employment, Benefits & Immigration Service Group, Kevin represents employers in a variety of matters, including wage and hour, discrimination and employer liability issues. He also counsels employers and business owners on employee benefits and ERISA issues.

Kevin was formerly an in-house counsel and ERISA litigator for the largest multiemployer pension fund and health and welfare fund in the United States. Today, he uses his experience to help employers navigate benefits laws and the issues that arise when implementing benefits plans.

Firm News

Amundsen Davis Welcomes Kevin Kleine to Labor & Employment Service Group
Firm News, March 20, 2023

Published Works

How Equal Pay & Pay Transparency Laws Will Impact Illinois Employers
Publication, *The Illinois Manufacturer*, Second Quarter 2024

How Transparent Are You? Equal Pay and Pay Transparency Laws Are Not Going
Away: Are You Compliant?

Publication, *USLAW Magazine*, Spring 2024

SERVICES

Employee Benefits &
Executive Compensation

Employment Advice &
Counsel

Labor, Employment, Benefits
& Immigration

EDUCATION

University of Illinois Chicago
School of Law, LL.M.,
Employee Benefits, 2020, *cum
laude*

University of Illinois Chicago
School of Law, J.D., 2017, *cum
laude*

DePaul University, B.B.A.,
2014, *summa cum laude*

ADMISSIONS

Illinois

Blog Posts

U.S. Supreme Court Overturns “Chevron Deference” – Weakens Governmental Agency Power

Labor & Employment Law Update, June 28, 2024

Challenges to Gig Worker Laws Are Spreading

Labor & Employment Law Update, June 27, 2024

Updated State and Local Employment Posters and Notices

Labor & Employment Law Update, June 14, 2024

IL Minimum Wage 2024 Update – July 1, 2024 Increases to Chicago and Cook County Minimum Wages; January 1, 2024 increase to the IRS Mileage Rate!

Labor & Employment Law Update, June 13, 2024

Local and State Employment Law Update

Labor & Employment Law Update, June 6, 2024

California’s Supreme Court Makes It Harder For Employees to Recover Penalties In Wage Statement Claims

Labor & Employment Law Update, May 10, 2024

Proper Pronouns, Bathrooms & Misgendering: What HR Needs to Know

Labor & Employment Law Update, May 7, 2024

State Bans of On-The-Clock “Captive Audience Speeches” Restrict Employers’ First Amendment Rights

Labor & Employment Law Update, April 30, 2024

Increases to Exempt Salary Requirements are Coming – Get Ready!!

Labor & Employment Law Update, April 24, 2024

Three (3) Major L&E Developments Today --- Impacting Virtually All Employers Throughout the U.S.

Labor & Employment Law Update, April 23, 2024

The US Department of Labor Significantly Expands Employee Rights to Designate Third-Party Representatives During OSHA Workplace Safety Inspections

Labor & Employment Law Update, April 4, 2024

Green Growth and Labor Harmony: Navigating Labor Peace Agreements in the Booming Cannabis Industry

Labor & Employment Law Update, April 2, 2024

Illinois’ Genetic Information Privacy Act Litigation Trends and Why Employers Need to Pay Attention

Labor & Employment Law Update, March 20, 2024

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California Issues Guidance On its New Workplace Violence Prevention Mandates
Labor & Employment Law Update, March 14, 2024

Illinois' Legislature Seeking to Eliminate Illinois' Statewide Tip Credit by January 1, 2025
Labor & Employment Law Update, February 19, 2024

Chicago Issues Proposed Rules for New Paid Leave Ordinance Effective July 1, 2024 and Updates Current Minimum Wage and Wage Theft Rules
Labor & Employment Law Update, February 9, 2024

Updated State and Local Employment Posters and Notices for 2024
Labor & Employment Law Update, January 26, 2024

Effective January 1, 2024, Employers with Colorado Based Employees Must Now Comply With Mandatory Posting and Notice Disclosures For All Colorado Based Employment Opportunities
Labor & Employment Law Update, January 12, 2024

Local and State Employment Law Update: Wages, Sick Leave, and More
Labor & Employment Law Update, January 10, 2024

Local and State Employment Law Update: State Leave Law Updates and More
Labor & Employment Law Update, October 26, 2023

Chicago's City Council Passes the "One Fair Wage Ordinance" Eliminating the Tip Credit for Tipped Employees by July 1, 2028
Labor & Employment Law Update, October 18, 2023

California to Become FIRST EVER State to Ban Caste Discrimination in the Workplace!!
Labor & Employment Law Update, September 26, 2023

Midwest Employers in Indiana, Illinois and Wisconsin Must Now Accommodate an Employee's Transportation Issues Under the ADA??!!
Labor & Employment Law Update, September 21, 2023

Chicago's City Council Introduces Proposed Legislation Eliminating the Tip Credit and Expanding Paid Time Off for Chicago Employees
Labor & Employment Law Update, August 15, 2023

Governor Signs Into Law NEW Changes to Illinois' Day and Temporary Labor Services Act and the Illinois Department of Labor Releases EMERGENCY REGULATIONS EFFECTIVE IMMEDIATELY!
Labor & Employment Law Update, August 9, 2023

IL Minimum Wage 2023 Update – July 1, 2023 Increases to Chicago and Cook County Minimum Wages; January 1, 2023 Increase to the IRS Mileage Rate!
Labor & Employment Law Update, June 13, 2023