

Margaret A. Miles

Chicago, IL

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ASSOCIATE

Overview

Maggie sees the human side of employment law. She knows it's people who run a business. She also knows there is no one size fits all solution to employment issues. That's why she takes the time to get her know her clients, their businesses and what's important to them.

As a labor and employment attorney, Maggie helps employers manage the lifecycle of an employee from hiring to separation. She advises on performance and discipline issues, as well as leave and accommodations policies. She also helps navigate the many laws that impact employers managing employees in multiple states. Her clients work in a variety of industries, including manufacturing, hospitality and retail.

Maggie assists small and family-owned businesses in developing and implementing workplace policies. She offers advice and counsel on employment issues and conducts trainings on harassment, discrimination, accommodations and leave policies. Her goal is always to help employers mitigate risk and avoid costly litigation, but when issues do arise, she defends them in court.

As a former social worker, Maggie is used to engaging in problem solving with limited resources in high-stress situations. Today, she is a skilled litigator who is no stranger to complicated circumstances. She thinks critically and creatively to help people find the right solution.

Membership & Involvement

Member: Illinois State Bar Association; Chicago Bar Association; American Bar Association

Volunteer: Foster Progress

SERVICES

Employment Advice & Counsel

Employment Litigation

Labor, Employment, Benefits & Immigration

Mandatory Training

EDUCATION

University of Dayton Law School, J.D., 2021, *magna cum laude*

Saint Louis University, MSW, 2016

Saint Louis University, BSSW, 2014

ADMISSIONS

Illinois

Firm News

Margaret A. Miles Joins Labor & Employment Service Group
Firm News, April 15, 2024

Speaking Engagements

Protecting Your Business with Employee Agreements
Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 2023

What's Changed for Employers in 2023
Speaking Engagement, Illinois Chamber of Commerce, Webcast, February 2023

Blog Posts

Pregnant Workers Fairness Act: Top 5 Takeaways from the EEOC's Final Regulations
Labor & Employment Law Update, April 19, 2024

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