

# Illinois Mandatory Anti-Sexual Harassment Training

Lorman Education Services, Webcast  
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Recent changes to the Illinois Human Rights Act (IHRA) require all Illinois employers to provide sexual harassment prevention training to all Illinois employees by December 31, 2020, and once per year thereafter. Join Jeff Risch for a Lorman Education Services webcast.

All Illinois employers will need to administer mandatory training to all employees, including part-time employees, short-term or temporary employees, interns, etc., especially since the Illinois Department of Human Rights announced recently that it will not extend the December 31, 2020 deadline due to the COVID-19 pandemic.

## Learning Objectives

- You will be able to define sexual harassment and other forms of harassment under the law.
- You will be able to identify examples of conduct that constitutes unlawful sexual harassment and other forms of harassment.
- You will be able to explain Equal Employment Opportunity Commission involvement.
- You will be able to review responsibilities of employers regarding sexual harassment and other forms of discrimination.

## PROFESSIONALS

Jeffrey A. Risch  
Partner

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