

# Data Privacy, Immigration, Harassment, Problem Employees - Employer Headaches in 2018 and Beyond

## Event

Amundsen Davis, Seminar; Lombard, IL  
September 26, 2018 | 12:00 PM - 5:00 PM

Join us on Wednesday, September 26, 2018 in Lombard, IL for our fourth annual labor and employment fall seminar! Focusing on the top challenges employers are facing in 2018, our attorneys will discuss everything from immigration and data privacy, to managing problem employees and preventing violence in the workplace.

Registration and buffet lunch will take place from 11:00 AM - 11:50 AM CT, with the program to follow from 12:00 PM - 5:00 PM CT. Register today!

## Conference Agenda

### **Maintaining a Healthy and Safe Work Environment | Presented by Beverly Alfon**

From fostering a positive workplace culture to preventing violence, there are several factors to consider when maintaining a safe and healthy work environment for your employees. This session will touch on potential employer liabilities and proactive strategies for training and prevention aimed at promoting workplace wellness.

### **How to Terminate the Problem Employee and Avoid Litigation | Presented by Jeff Risch**

Problem employees are usually headaches that never go away unless and until management steps in. This session offers "tried and true" recommendations and "tips" to effectively terminate the problem employee while avoiding litigation (or, at least, diminishing risks).

### **Electronic Data Storage: How to Secure Employee Data and Guard Against Breaches | Presented by Molly Arranz and Julie Proscia**

## PROFESSIONALS

Beverly P. Alfon  
Partner

Molly A. Arranz  
Partner

Julie A. Proscia  
Partner

Jeffrey A. Risch  
Partner

Sara Zorich  
Partner

## RELATED SERVICES

Employment Advice &  
Counsel

Labor, Employment, Benefits  
& Immigration

This session focuses on how to keep employment records secure, protecting electronic systems, establishing protocols when terminating employees, the Illinois Biometric Information Privacy Act, and what to do if your company does experience a data breach.

**Immigration Update: Increased ICE Audits - How to Plan for and Address Them and Best Practices for Form I-9 Compliance | Presented by Sara Zorich**

As ICE ramps up workplace audits, it is important for employers to review their Form I-9 policies and procedures. This session discusses proper Form I-9 completion, preparation for and responding to ICE Form I-9 audits and what to expect, and do if ICE visits your workplace.

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[EVENT details](#)

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Harry Caray's, Yorktown Center, 70 Yorktown Shopping Center, Lombard, IL 60148

Complimentary

CLE - 4.5 hours, Illinois | HRCI - Credit Pending | SHRM - 5 hours

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Privacy,  
Immigration,  
Harassment,  
Problem  
Employees -  
Employer  
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