

New Illinois Sexual Harassment and Discrimination Legal Updates

Speaking Engagement

Lorman Education Services; Webcast

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Are you prepared for the new Illinois sexual harassment and discrimination law?

The Illinois Legislature passed key legislation in 2019 that will forever change how Illinois employers manage harassment and discrimination issues under Illinois law. In fact, the changes will require all employers to update their training practices, key policies, personnel forms, severance and settlement agreements, and private arbitration agreements. The changes will also impact how (and if) employers will voluntarily resolve employment disputes in light of mandatory disclosure of such settlements upon request by the Illinois Department of Human Rights.

Jeff Risch presents a webcast covering the very latest recap and summary of key statutory changes coming to Illinois, on the topic of workplace harassment and discrimination. Learn how to use nondisclosure agreements, arbitration clauses, and nondisparagement clauses for matters involving harassment, discrimination, and retaliation. Requirements to update training programs and key policies, expansion of leave for victims of sexual harassment, mandatory reporting of adverse decisions to the Illinois Department of Human Rights, and how to protect independent contractors from harassment and discrimination will also be discussed.

PROFESSIONALS

Jeffrey A. Risch
Partner

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