

# Illinois and Indiana - What Employers with Operations in Both States Need to Know

Illinois Chamber of Commerce, Matteson, IL  
April 21, 2016 | 9:00 AM - 4:00 PM

This seminar will examine litigation and employee dispute avoidance strategies, and also offer best practices that are in compliance with both states. Topics will include:

- Wage and hour issues
- Regulating guns in the workplace
- Obligations after the employment relationship ends
- Employee vs. independent contractor
- Background checks
- PTO and unpaid leave requirements
- Employee handbooks and policies
- Employee terminations
- Indiana is a “right to work” state – explanation of what that means and how it is different from Illinois
- Illinois and Indiana DOL and EEOC/civil rights agencies

## RELATED SERVICES

Employee Benefits, Executive Compensation & Tax

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