

# Form 1099-C Reporting Requirements

Lorman Education Services; Webinar  
January 16, 2019 | 1:00 PM - 2:40 PM ET

Many employers have individuals classified as independent contractors who are more properly classified as employees. Federal and state agencies, and private attorneys through wage and hour class action lawsuits, actively prosecute and litigate companies for these errors.

Julie Proscia will provide employers the tools necessary to properly identify and classify individuals who work with their organizations and with the ability to draft policies that protect their intellectual property and branding without creating additional employment liabilities.

Other notable highlights from the webinar:

- How to properly define what an independent contractor is and develop an understanding of who can properly be classified as an independent contractor
- How to identify the different tests that examine 1099 classifications and the differences between the tests
- Effectively identify the common pitfalls in practices and learn how to avoid the 1099 misclassification traps
- Thoroughly review your policies, contracts, and procedures to ascertain if your independent contractors are truly 'independent.'

## PROFESSIONALS

Julie A. Proscia  
Partner

## RELATED SERVICES

Employment Advice & Counsel

Government Regulation, Audit & Compliance

Staffing Agency, Independent Contractor & Contingent Workforce

Traditional Labor & Union Relations

Wage & Hour