

# Major Changes to Illinois Employment Laws: New Mandatory Sexual Harassment Training & Other Mandates

Illinois Chamber of Commerce, Webinar  
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The Illinois Legislature is currently debating and passing new legislation that will forever change how Illinois employers manage harassment and discrimination issues under Illinois law. In fact, the changes will require all employers to update their training practices, key policies, personnel forms, severance agreements and arbitration agreements.

During this timely presentation, Jeff Risch provides the latest recap and summary of key statutory changes coming to Illinois on the topic of workplace harassment and discrimination.

Notable topics from the webinar include:

- How to limit the use of non-disclosure agreements, arbitration clauses, and non-disparagement clauses for matters involving harassment, discrimination, and retaliation;
- Clarify that it is illegal to discriminate against an employee if they are perceived to be part of a protected class (i.e. gender, sexual orientation, ethnicity), even if they are not;
- and more!

## PROFESSIONALS

Jeffrey A. Risch  
Partner

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