

Your Employee Asked to Work Remotely Indefinitely (or Short Term): Important Legal Considerations Before You Say Yes

Event

Amundsen Davis, Webcast

June 23, 2021 | Noon - 1:00 PM CT

A year ago we all became a remote workforce almost overnight. Now, while many offices are beginning to open, some employees are asking to remain working remotely. Before saying yes, be sure that you know the right questions to ask to avoid the many landmines that could accompany a continued, remote workforce or even future short-term remote work arrangements.

Join us on Wednesday, June 23 at noon CT as Molly Arranz, Tom Pienkos, and Sara Zorich from our Data Security, Tax, IP, and Employment groups discuss several hypothetical remote work scenarios, lessons learned from the past year and how to troubleshoot potential issues including:

- On-boarding, Form I-9/E-verify compliance, leave laws and other practical considerations
- Tax nexus considerations, unexpected cross border (state, local, foreign) taxes
- Cyber hygiene best practices and the potential, continued data privacy threats when working remotely
- Business incorporation/licensing for your remote employees
- Payroll requirements (withholding and unemployment taxes)
- Workers' compensation/business insurance
- Critical agreements that need to be in place for employers to protect their IP and ownership

[Click here to watch the Zoom recording.](#)

PROFESSIONALS

Molly A. Arranz
Partner

Thomas J. Pienkos
Partner

Sara Zorich
Partner

RELATED SERVICES

COVID-19 Resource Center & Task Force

Cybersecurity & Data Privacy

Employee Benefits & Executive Compensation

Employment Advice & Counsel

Intellectual Property

Labor, Employment, Benefits & Immigration

Tax