

Guidance on Balancing the Reasonable Accommodation Process and the ADA/FMLA/Workers' Compensation Overlap

Clear Law Institute; Webinar
July 19, 2017 | 3:00PM - 4:15PM

Heather Bailey will provide guidance on reasonable accommodation process and the ADA/FMLA/workers' compensation overlap in this Clear Law Institute webinar. Attendees will learn:

- How employers must broadly construe the term "disability"
- How employers must focus not on the condition but rather on how they can accommodate the condition and allow the employee to work
- How to handle common accommodation scenarios, such as working from home or on medical leave
- How to determine whether a specific request must be accommodated or when it can be considered an undue hardship
- How to handle common issues that arise involving the overlap of the ADA, the FMLA and workers' compensation laws

PROFESSIONALS

Heather A. Bailey
Partner

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