

# New Game Changing Law Impacting Illinois Temporary Staffing Agencies, Employees and User Clients

## Event

Amundsen Davis, Webcast

July 18, 2023 | 10AM - 11AM CT

Illinois temporary staffing agencies are already highly regulated under the Illinois Day and Temporary Labor Services Act. New legislation passed under House Bill 2862 goes leaps and bounds further in the regulation of temporary labor, and will change the entire landscape of the use of temporary labor in all industries throughout Illinois. One of the most significant changes is the new requirement that after 90 days of an assignment to a client by the staffing agency, the temporary worker must be paid *at the same rate and provided the same benefits as the client's comparable regular employees*. User clients must now submit their direct employees' pay and benefit data to the staffing agency upon request in order to ensure compliance with the new mandates. There are also substantial new safety obligations to know and understand.

The bill is expected to be signed into law any day and has an effective date of July 1, 2023. If signed into law after July 1, then the bill would become effective upon the Governor's signature.

Join Jennifer Murphy and Jeff Risch on Tuesday, July 18 at 10 AM for a 1-hour discussion on the key components of the law and what employers and staffing agencies need to know in order to stay in compliance.

## PROFESSIONALS

Jennifer A. Murphy  
Partner

Jeffrey A. Risch  
Partner

## RELATED SERVICES

Labor, Employment, Benefits  
& Immigration

Staffing Agency, Independent  
Contractor & Contingent  
Workforce