Non-Compete and Non-Solicitation Agreements: Latest Legal Developments

Speaking Engagement
Illinois Chamber of Commerce, Webcast
June 5, 2024 | 10:30 AM - 12:00 PM CT

Hiring a competitor's employee and being threatened by a new hire's former employer can be challenging. Recent changes to state laws, including amendments to the Illinois Freedom to Work Act, as well as potential federal regulation of non-competes can add further complexity to these decisions.

Join Jeff Glass for this intuitive webcast where he identifies the risks that Illinois employers face, provides up to date laws and gives common sense advice for limiting the risk and protecting your company from the perspective of the hiring employer. Jeff also addresses what can be deemed an effective and lawful restrictive covenant under IL law and discusses what employers should know concerning their own workforce.

Topics of discussion include:

- How to determine whether a potential hire's restrictive covenant is enforceable, including an explanation of recent Illinois statutory amendments that establish new rules for the enforceability of restrictive covenants.
- Legal issues presented if the employer is considering having the new hire help recruit his or her former colleagues at the competitor.
- Steps the employer can take to minimize the risk that its competitors will seek to hire its employees.
- Much more!

PROFESSIONALS

Jeffrey M. Glass Partner

RELATED SERVICES

Labor, Employment & Immigration

