

# Coordinated and Implemented a Comprehensive Union Avoidance Campaign

Timm Schowalter coordinated and implemented a comprehensive union avoidance campaign on behalf of a national grocery store chain resulting in a successful election. The election was contested and Timm's litigation strategy at the contested ballot hearing resulted in winning the election.

## PROFESSIONALS

Timm W. Schowalter  
Partner

## RELATED SERVICES

Labor, Employment &  
Immigration

Traditional Labor & Union  
Relations