## Obtained Dismissal of a federal Agency Action Against a Client Operating Group Homes

Debra Mastrian obtained dismissal of a federal agency action against a client operating group homes for developmentally disabled individuals. She successfully resolved a sex discrimination case involving class-wide allegations after showing that gender based assignments were done for legitimate reasons that were necessary for the client's business operations (a bona fide occupational qualification – BFOQ – for accommodating privacy interests of the client's consumers).

## **PROFESSIONALS**

Debra A. Mastrian Partner

## **RELATED SERVICES**

Employment Advice & Counsel

Labor, Employment & Immigration

