

Successful Resolution of Non-Compete Case for Military Supply Chain Contractor

Craig Kubiak successfully assisted our client and their newly hired Supplier Relations Manager in resolving a complex and high-stakes non-compete case in the Western District of Virginia. In this case, the plaintiff, a federal government supplier of logistics, technical support, and procurement solutions, sued its former employee, alleging that she violated an employment agreement signed with the plaintiff's predecessor. Initially, the plaintiff obtained a temporary restraining order (TRO). After expedited discovery and the preliminary injunction hearing, the court dissolved the TRO and partially granted the client's motion to dismiss. While Virginia law prohibited the court from dismissing the remaining claims, centered around whether the non-compete agreement itself is enforceable, the court held that our client would likely prevail on the merits. Those claims will be addressed in a motion for summary judgment, based on the evidence already presented. Our client is very pleased with the outcome so far. The resolution allows its Supplier Relations Manager, a crucial employee for expanding their market share, to continue working without further legal obstacles.

PROFESSIONALS

Lisa Dolajec
Paralegal

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Partner

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