

Won Dismissal of a Collective Action Lawsuit Where an Employee Claimed He Was Not Paid Required Overtime

In 2019, Jennifer won dismissal of a collective action lawsuit in the Northern District Court of Illinois where an employee claimed he was not paid required overtime due to employer adjusting clocked time because employees clocked in up to thirty minutes before starting work to drink coffee and socialize. Jennifer filed a motion to dismiss on the ground that her client, a not-for-profit senior service provider, was exempt from the FLSA as a charitable organization which did not engage in ordinary commercial activities. The motion was granted.

PROFESSIONALS

Jennifer A. Murphy
Partner

RELATED SERVICES

Employment Advice &
Counsel

Labor, Employment, Benefits
& Immigration