

# Amundsen Davis Promotes Five Attorneys to Partner

Firm News  
March 14, 2022

On March 14 Amundsen Davis promoted five attorneys to partner, including John Hayes, Matthew Kees, Elizabeth Lum, Paul Mackowski and Jack Sanker.

## **John Hayes, Partner, Labor & Employment, Chicago, IL**

An experienced and skilled trial attorney, John defends both private businesses and governmental agencies against claims of employment discrimination, wage and hour issues, and civil rights violations. John also counsels business owners on liability issues well before they reach a court room.

## **Matthew Kees, Partner, Tort Litigation, Milwaukee, WI**

Matt defends clients facing breach of contract, breach of warranty, malpractice, negligence, and discrimination claims. He assists clients in various industries, including construction, manufacturing, real estate, and health care.

## **Elizabeth Lum, Partner, Real Estate, St. Louis, MO**

Beth assists clients with transactions for both residential and commercial real estate, including sales, purchases, financing and leases. She counsels clients on a broad range of business transactions, including negotiation of purchase and sale agreements, drafting of subdivision declarations, entity formation, drafting asset and stock purchase agreements and ancillary documents such as non-compete agreements, employment agreements, and personal guarantee financing documents. Beth works with builders and construction companies to update contracts to keep them current with applicable regulations, and to customize the contracts to address issues which are unique to each builder. She also represents homeowners and condominium associations related to the enforcement of restrictions, amending restrictions, and governance issues such as holding meetings and elections.

## **Paul Mackowski, Partner, Tort Litigation, Indianapolis, IN**

Paul defends clients in various industries including retail, transportation, manufacturing and insurance. He assists with toxic tort, catastrophic personal injury and construction matters. He also handles insurance matters including, bad faith, breach of contract, premises liability, environmental claims, and environmental cost recovery.

## **PROFESSIONALS**

John R. Hayes  
Partner

Matthew Kees  
Partner

Elizabeth H. Lum  
Partner

Paul Mackowski  
Partner

Jack T. Sanker  
Partner

## **RELATED SERVICES**

Banking & Finance

Bankruptcy & Creditors' Rights

Commercial Contracts

Construction

Corporate & Securities

Corporate Governance

Cybersecurity & Data Privacy

Employment Advice & Counsel

Equal Pay Compliance

Insurance Transactions

Joint Ventures & Strategic Alliance Agreements

Mergers & Acquisitions

Outside General Counsel

Prevailing Wage

Product Liability

Professional Liability

Public Sector

Real Estate, Zoning & Public Finance

**Jack Sanker, Partner, Construction, Chicago, IL**

Jack partners with clients to resolve breach of contract issues, risk mitigation, indemnity disputes, and insurance liability matters. He focuses his practice on tort and insurance litigation, property loss and personal injury. Jack has handled several hundred workers' compensation cases through resolution via trial, favorable settlements, and on appeal.

Amundsen  
Davis  
Promotes  
Five  
Attorneys  
to Partner

Securities & Capital Markets

Unfair Competition  
Counseling & Litigation

Vaccine Mandates in the  
Workplace

Venture Capital & Private  
Equity

Wage & Hour

Workers' Compensation