

# Common FLSA Violations: Mistakes Can Be Costly

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Fair Labor Standards Act (FLSA) cases have been on the rise. Under FLSA employees must be classified as either exempt or nonexempt employees. Nonexempt employees must be paid overtime.

Two of the most common mistakes made by employers involve misclassification of employees and improper calculation of overtime. In the September/ October 2019 issue of *Hoosier Banker Magazine*, Debra Mastrian clarifies terms within of the FLSA and provides case law examples to help employers avoid costly violations.

You can read "Common FLSA Violations" in the September/October issue of *Hoosier Banker Magazine*.

## PROFESSIONALS

Debra A. Mastrian  
Partner

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