

# Working Off the Clock: Are After-Hours Emails/Texts/Calls Compensable?

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With today's technology, after-hours work emails, texts and cell phone calls are a common occurrence. The most frequently asked question by employers is whether non-exempt employees need to be paid for those after hour responses.

With claims under the Fair Labor Standards Act (FLSA) on the rise, Debra Mastrian's article in the May/June 2019 issue of *Hoosier Banker Magazine* breaks down the FLSA and helps employers better understand how to be in accordance with the minimum wage and overtime requirements and applicable state wage and hour laws.

The full article can be read in the May/June 2019 issue of *Hoosier Banker Magazine* digital.

## PROFESSIONALS

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