

# Common FLSA Mistakes and Misconceptions About Overtime Pay

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Under the Fair Labor Standards Act, the federal law that sets minimum wage and overtime requirements for covered employees, employers must properly classify employees as exempt or nonexempt. The Wage and Hour Division of the U.S. Department of Labor enforces FLSA provisions and can audit an employer at any time. Debra Mastrian's article in the Sept./Oct. 2024 issue of *Hoosier Banker* provides an overview of the common mistakes employers make and misconceptions about how overtime laws apply to nonexempt employees in Indiana. In addition, the article discusses practical guidance for avoiding these mistakes.

You can read Debra's full article in the Sept./Oct. 2024 issue of *Hoosier Banker*.

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