

# Pregnant Workers and Nursing Mothers: Two New Federal Laws Taking Effect

Publication  
*Hoosier Banker Magazine*  
March/ April 2023

On December 29, 2023 President Biden signed into law the Pregnant Workers Fairness Act (PWKA) and the Providing Urgent Maternal Protections for Nursing Mothers Act (PUMP for Nursing Mothers Act).

In Debra Mastrian's article in the March/ April, 2023 edition of *Hoosier Banker*, she breaks down the new laws regarding pregnant workers and nursing mothers detailing an employer's obligations and warning employers to stay informed and managers to complete regular trainings.

You can read Debra's full article in the March/ April, 2023 edition of *Hoosier Banker*.

## PROFESSIONALS

Debra A. Mastrian  
Partner

## RELATED SERVICES

Affirmative Action

Employment Advice & Counsel

Employment Litigation

Government Regulation, Audit & Compliance

Labor, Employment & Immigration

Mandatory Training