

# Executive Compensation

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Wiley's employment attorneys understand executive compensation is a business decision, not just a compensation issue. Our executive compensation team draws on that understanding as we work collaboratively with public and private companies of all sizes to create executive compensation plans that make sense for their business. A well-designed compensation plan is key to attracting, retaining, and motivating key employees, and may be instrumental in meeting a company's objectives. We represent employers in negotiating and documenting the increasingly complex contractual arrangements governing the relationships between executives and other senior leadership. We also counsel clients on unique issues stemming from those compensation decisions, including tax implications, industry-specific regulations, and public relations concerns.

Our capabilities include:

- Corporate and Disclosure Issues
- Corporate Governance
- Taxation Issues
- Design and Implementation of Executive and Equity Compensation Plans
- Drafting Executive Compensation Contracts
- ERISA Litigation Risk Analysis