

Kara Sacilotto and Craig Smith Discuss DOL Guidance on Ban of Some Anti-Bias Training for Contractors

Law360

October 19, 2020

Kara M. Sacilotto and Craig Smith, partners in Wiley's Government Contracts Practice, were quoted in an October 15 *Law360* article about the U.S. Department of Labor's recent guidance on Executive Order (EO) 13950, "Combating Race and Sex Stereotyping." The EO bars federal contractors from providing certain types of racial sensitivity training to employees. The guidance suggests that alleged violations of the policy may be investigated earlier than anticipated, which could prove challenging for contractors, *Law360* reported.

Wiley published an alert on October 9 addressing the implications of this guidance - "FAQs" on Executive Order 13950 - encouraging contractors to review their diversity and inclusion training now to determine if it conflicts with the EO as supplemented by the FAQs. Wiley also published an alert last month when the EO was issued.

Wiley has an unparalleled reputation in the government contracts community, leveraging the firm's deep bench of cross-disciplinary talent to assemble the ideal team for every matter. Lawyers from the firm's Government Contracts and Employment & Labor practices often work hand in hand guiding clients to efficient and effective outcomes.

To read the *Law360* article, [click here](#) (*subscription required*).

Related Professionals

Kara M. Sacilotto
Partner
202.719.7107
ksacilotto@wiley.law

Craig Smith
Partner
202.719.7297
csmith@wiley.law

Practice Areas

Employment & Labor
Employment and Labor Standards Issues in
Government Contracting
Government Contracts