

# Wiley Named a 'Best Law Firm for Women & Diversity' by Seramount for 7th Consecutive Year

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Washington, DC - Wiley Rein LLP, a preeminent DC law firm, has been named among the "Best Law Firms for Women & Diversity" by Seramount for the seventh consecutive year. Wiley was among 50 law firms recognized nationally this year. The 2024 list recognizes law firms that utilize best practices in recruiting, retaining, promoting, and developing women lawyers, people of color, and those from under-represented groups.

"We are proud to have earned this recognition from Seramount for the seventh year in a row," said Rashida MacMurray-Abdullah, Wiley's Chief Diversity Officer. "Diversity, equity, and inclusion are core pillars at Wiley, and by amplifying the voices and perspectives that reflect the rich diversity of our communities, we are forging a path for the next generation of leaders in the legal profession."

For the past three years, 53% of Wiley's partner promotions were women, and 86% of Wiley's 2023 summer and fall associate classes were women, racially or ethnically diverse, or members of the LGBTQIA+ community. Firmwide, over 44% of Wiley's partners are women, racially or ethnically diverse, or members of the LGBTQIA+ community.

Law firms named to Seramount's 2024 list averaged 42% women among their attorneys, and 27% women among equity partners, according to Seramount. People of color comprised 24% of lawyers at the selected firms, and 33% of lawyers recently hired.

## Related Professionals

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“Our Best Law Firms for Women and Diversity demonstrate an unwavering commitment, despite the uncertainties in the legal field,” Subha V. Barry, President of Seramount, said in today’s announcement. “I’m proud of the steady and positive change they are driving, even if it’s a gradual process. I applaud these industry leaders for their dedication to cultivating inclusive firm cultures.”

Seramount is a strategic professional services and research firm dedicated to advancing diversity, equity, and inclusion in the workplace. Seramount’s 2024 Best Law Firms for Women & Diversity application included more than 600 questions about attorney demographics at different levels, flexibility, paid time off and parental leaves, and development and retention of women and people of color as well as those from other underrepresented groups. Questions about family-friendly benefits and mentoring and sponsorship participation are also included