

Wiley Receives Diversity & Flexibility Alliance 2021 'Tipping the Scales' Recognition

RECOGNIZED FOR PROMOTING 50% OR MORE WOMEN TO PARTNER IN 2021

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Washington, DC - For the second year in a row, Wiley, a preeminent Washington, DC law firm, received a "Tipping the Scales" award from the Diversity & Flexibility Alliance for having promoted 50% or more women in the firm's 2021 new partner class. Of the 187 law firms researched by the Diversity & Flexibility Alliance for their 2021 New Partner Report, Wiley was one of 67 law firms in the country that received this honor during the organization's 2021 Annual Virtual Conference.

"This award reflects our commitment to provide professional development and opportunities to advance the careers of our women lawyers," said Wiley Managing Partner Peter D. Shields. "We continually strive to build a diverse and inclusive workforce at Wiley, and we are proud that women lead seven practice groups and 85% of our committees."

"Recognitions such as this continue to help break down barriers that inhibit the advancement of women into visible senior leadership roles that promote inclusion in the business of law," said Wiley Chief Diversity Officer Rashida MacMurray-Abdullah. "We will continue to do our part to provide our lawyers with the meaningful experience, skills, exposure, mentorship, sponsorship, and leadership opportunities that will enable them to meet their career goals."

The Diversity & Flexibility Alliance is a think tank that collaborates with organizations to develop flexible work policies that promote inclusive work cultures and help to advance more women into leadership positions. The Alliance provides practical research-based solutions,

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training workshops, and strategic advisory services that increase organizational effectiveness through diversity and flexibility.