

PRESS RELEASE

# Wiley Releases Diversity, Equity, and Inclusion Report for 2023

May 31, 2024

Washington, DC – Wiley Rein LLP, a preeminent DC law firm, has released its annual Diversity, Equity, and Inclusion (DEI) Report, highlighting the firm's DEI efforts in 2023.

"In 2023, our north star was inclusion. We focused on further enhancing our collaborative culture, promoting an inclusive work environment by amplifying diverse perspectives, growing our talent pipeline, and investing in a plethora of DEI-focused initiatives with our clients and community," said Chief Diversity Officer Rashida MacMurray-Abdullah. "These efforts enable us to deliver best-in-class legal services and foster innovation."

The firm's strategic initiatives and accomplishments throughout the past year include:

- Recruiting a Fall Associate class that is 100% women, racially or ethnically diverse, or members of the LGBTQIA+ community;
- Actively building and retaining a diverse talent pipeline through scholarships, fellowship programs, and educational opportunities;
- Facilitating allyship through Heritage Month events, small-group attorney programs, and networking opportunities; and
- Advancing Wiley's reach in the greater DC community through pro bono initiatives and charitable giving.

Wiley's efforts and commitment to DEI initiatives have resulted in numerous accolades – including AT&T's 2023 Legal Department Law Firm Diversity Award and the Leadership Council on Legal Diversity's Compass Award. The firm was also named to Bloomberg Law's 2023

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Diversity, Equity, and Inclusion Framework and earned a top score on the Human Rights Campaign Foundation's Corporate Equality Index.

"We are deeply proud of the strides we made as a firm in 2023 to promote a culture of inclusion and belonging," said Managing Partner Peter D. Shields. "Our people are our most valuable asset."

This year, Wiley continues to prioritize facilitating a culture of allyship, promoting a diverse talent pipeline throughout our firm, and collaborating with clients and organizations that share Wiley's vision of a diverse, equitable, and inclusive legal community.