

# Wiley Employment Capabilities Related to the Coronavirus (COVID-19) Pandemic

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Every hour seems to bring new uncertainty as the global COVID-19 pandemic unfolds. Wiley's Employment & Labor Practice is here to help employers overcome workplace issues they encounter during these challenging times. As trusted counsel to employers around the world, our team is recognized for successfully resolving our clients' most challenging issues while providing effective and creative solutions for every facet of their employment needs. The current COVID-19 pandemic is unprecedented, and we know this situation presents our clients with many challenges that seemed unimaginable just weeks ago.

Our priority at this time is to help our clients stay on top of fast-breaking developments and to help them review existing policies and objectives so that we can work collaboratively to navigate through this temporary global crisis. Our team's years of experience handling all types of employment issues will allow us to provide an unparalleled examination of the developing statutory framework so that we can help our clients make an assessment for addressing the needs of their company and workforce. We believe that understanding the complexities and relationships between ever-changing employment laws is just a starting point. Our ultimate goal is to understand our clients' unique business needs and corporate culture so that we can provide long-term solutions to both routine employment challenges, and new challenges such as the COVID-19 crisis.

Our attorneys have always drawn on the capabilities of Wiley's other nationally recognized practices to strategically navigate the unique regulatory and policy challenges that many of our clients grapple with. This is especially important now, given the need to interpret and predict the next round of COVID-19-related laws, regulations, and legislative "fixes" that are around the corner. Our strategic

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## Practice Areas

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Employment & Labor

partnership with the Signal Group, an established Washington D.C. government relations and strategic communications firm, allows us to get an inside track on the Family First Coronavirus Response Act (FFCA) and related regulations that are in the works. Our close relationships with decision-makers on Capitol Hill and in federal agencies, as they roll out the government's urgent response to COVID-19, will put us in a position to provide unparalleled legal and practical guidance that will be needed in the days and weeks ahead.

## Flat Fee COVID-19 Response Counseling

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As part of our COVID-19 response support, we are offering a flat fee arrangement to help advise employers in the coming weeks as new rules and regulations continue to impact employers' obligations as part of the Coronavirus response.

We realize that there is an overwhelming amount of information to keep track of during this time. This flat fee arrangement will provide you with regular updates on the developments that will affect your business, so that you are able to focus on making business decisions. Further, we will review and advise on existing leave policies and handbooks to ensure compliance with the new Federal and state legislation, as well as provide you with our ongoing and continuously updated Q&A that we have created to not only answer your immediate questions, but that will give you advice on how to answer questions from your employees and help to predict future potential business impacts as we share challenges that are facing all of our clients and unique situations to learn from.

As always, we are able to advise and assist on any employment law matter above and beyond these items, and are also offering discounts on our hourly rates for issues and needs that might arise in the coming months, including request for waivers and drafting commute letters for employees who are performing essential work. We appreciate that these are challenging times and believe that we can successfully partner with our clients to navigate the challenges ahead.

Visit our [COVID-19 Resource Center](#)